

21st Century UNILAG

Making UNILAG Future Ready and Creating a Fit-for-Purpose Workforce



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OUTLINE

- **My Vision**
- **The Solution framework**
- **FUTURE-READY Agenda**
- **Expected Results**
- **Short term goals**

My Vision & Mission for UNILAG

UNILAG Vision

To be a top-class institution for the pursuit of excellence in knowledge through learning and research, as well as in character and service to humanity.



My Vision

To build the most innovative and entrepreneurial university in Africa among the top 200 globally, yielding inquiring minds as well as discoveries that are locally and globally impactful.

UNILAG Mission

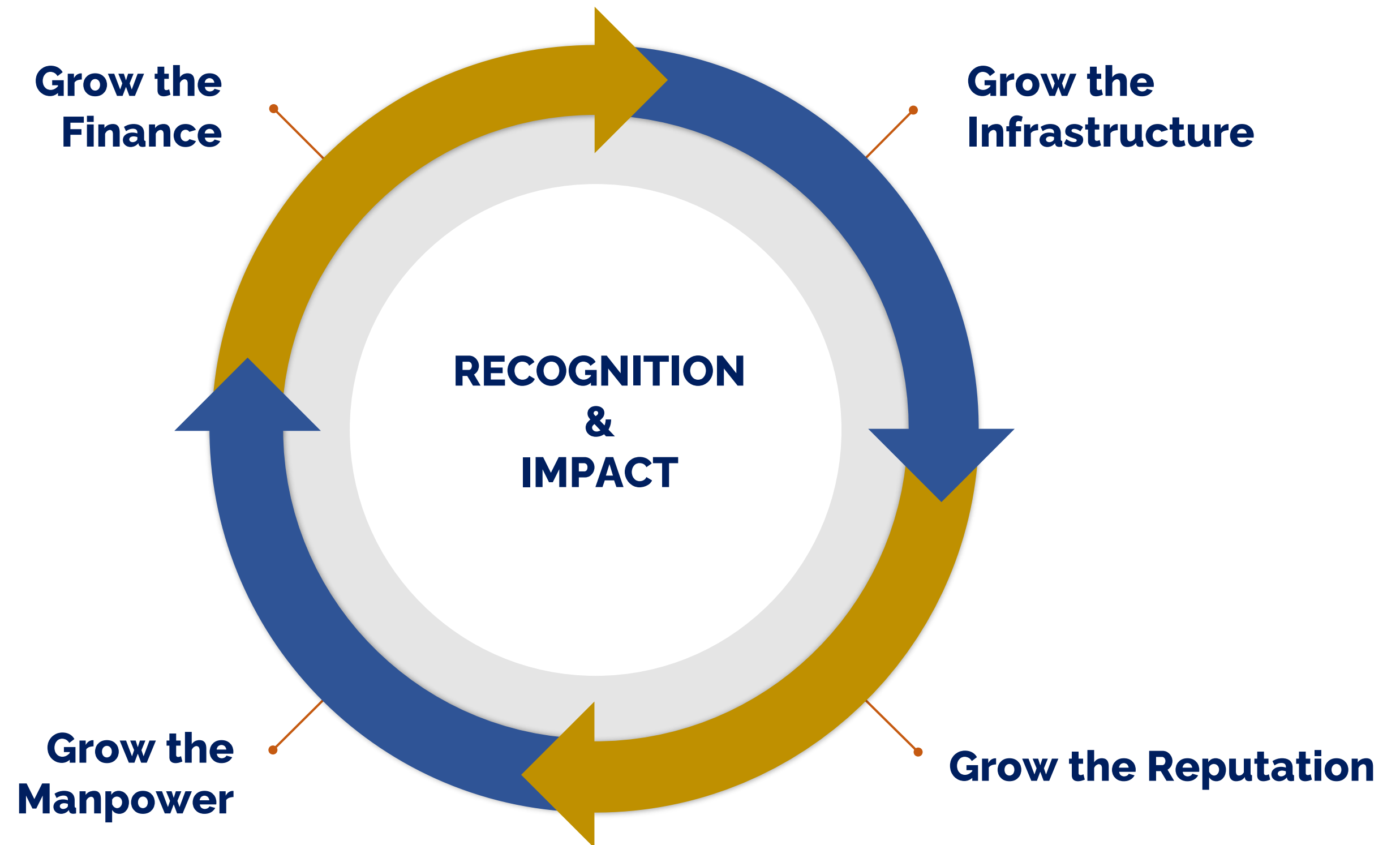
To provide a conducive teaching, learning, research and development environment where staff and students can interact and compete effectively with their counterparts both nationally and internationally in terms of intellectual competence and zeal to add value to the world'.



My Mission

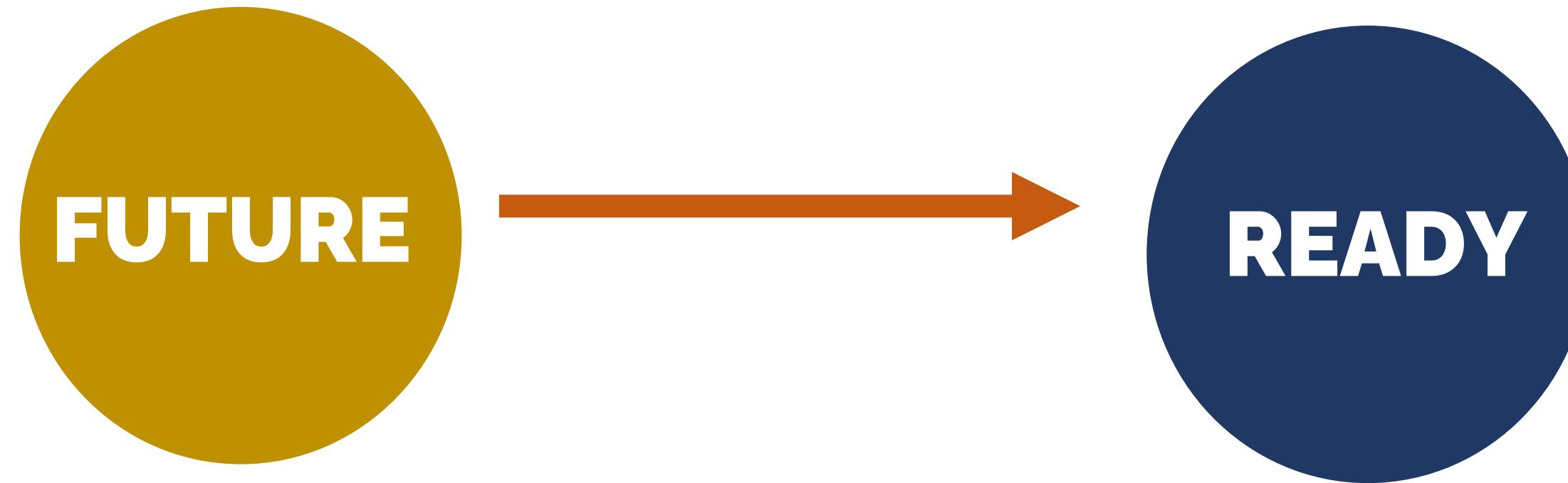
To inspire and harness the creativity in the manpower by leveraging technology to create a university that produces people and ideas for now and the future.

The Solution Framework: FIRM



FUTURE READY Agenda

Making UNILAG Future Ready and Creating a Fit-for-Purpose WorkForce



- **F**inancial Re-engineering for Multiple Streams of Income
- **U**nlocking Human Potentials
- **T**echnology Driven Processes
- **U**nrelenting Internationalisation
- **R**esearch for Development
- **E**ntrepreneurship and Innovation

- **R**anking with the best
- **E**nhancing Students and Staff Experience
- **A**lumni Repositioning
- **D**ecolonising our Education and Celebrating our History & Culture
- **Y**ielding Inquiring Minds

FUTURE READY AGENDA: FINANCIAL RE-ENGINEERING

Developing Multiple Streams of Income

Innovation & Entrepreneurship

1. Campus Startups with increased University shareholding
2. Masterclasses in Entrepreneurship
3. Masters and PhDs in Innovation & Entrepreneurship
4. Doctor of Entrepreneurship Development
5. Technology transfer & commercialisation of patents

Buildings And Land Assets

1. Remodeling commercial buildings
2. PPP to develop landed property and buildings for staff accommodation - Satellite Town, Ikorodu, Iwaya and Ikoyi
3. New campus for **Innovation and Entrepreneurship**
4. Develop the UNILAG Mega Mall
5. Completion of the CBN Conference Centre
6. Boys Quarters to be raised
7. Lagoon Front for leisure activities

Increase Inflows - Reduce Waste

1. Moderate increase in student mandatory charges
2. Re-evaluation of cost of University properties to ensure appropriate rental fee
3. Evaluation of energy use to reduce costs



Linkages: Gown, Town, Industry & Government

1. Industry endowment of Faculties & Departments
2. Breakfast and Solution Exchange Meetings with the industry
3. Industry co-creation of curricular
4. Collaboration with government agencies & parastatals

Scholarship

1. Increase international students (West Africa, Africa and Global)
2. Increase postgraduate courses
3. Increase number of DLI students to 50,000
4. Research grants and technology transfer with patenting
5. Linkages with Coursera for certified courses for students and faculty
6. Creating a pathway through foundation to international

Culture, Advancement & Internationalisation

1. Creating the Global Academy to interact with our partners globally to increase our international students and foreign exchange earnings
2. Scholars' Suites
3. Creative Arts & Humanities
 - Culture for Regular Exhibitions
 - Plays
 - Documentaries
 - Musical events

FUTURE READY AGENDA: UNLOCKING HUMAN POTENTIAL

Invest in Junior Faculty

- Training in pedagogy and University policies, grant writing, mentored research and manuscript writing. at entry
- Faculty academic orientation program

Quality Assurance

- Reorganise Performance Appraisal
- Increase Staff Tours in industry & other organisations / institutions for exposure
- Foreign accreditation of courses

Training in Soft Skills

- Leadership, team work, communication, creativity, adaptability, networking
- IT skills, Presentation skills

Sports Academy with Industry Partners

- To promote sports and utilize the facilities developed for NUGA
- Sports Medicine, marketing, journalism, physiotherapy and recreation



Management Skills Training for Senior Staff

- Create more opportunities, encourage and reward scholarship
 - Research Grants
 - Publication in high impact journals
 - Conferences

Professionalize Non-Academic Staff

- Training and intentional recruitment
- Re-skilling
 - Human resource professionals
 - M&E
 - Research Management
 - Counselling
 - Office Management
 - Coaches

Revamping Courses

- Co-creation of curricular with industry
- Unpacking and renaming courses to be in line with 21st century practice
 - Robotics
 - Artificial Intelligence
 - Data Science
- New courses: Aquaculture, urban farming (hydroponics)

Skills Development for Self Actualisation

- Operationalise the ESDC - Skills development section
- Students and staff
- Retiring staff - 3 years to retirement

FUTURE READY AGENDA: TECHNOLOGY DRIVEN UNIVERSITY



Fully Digitised Campus

- CITS to be reorganised
- Creation of a Students' Digital Centre



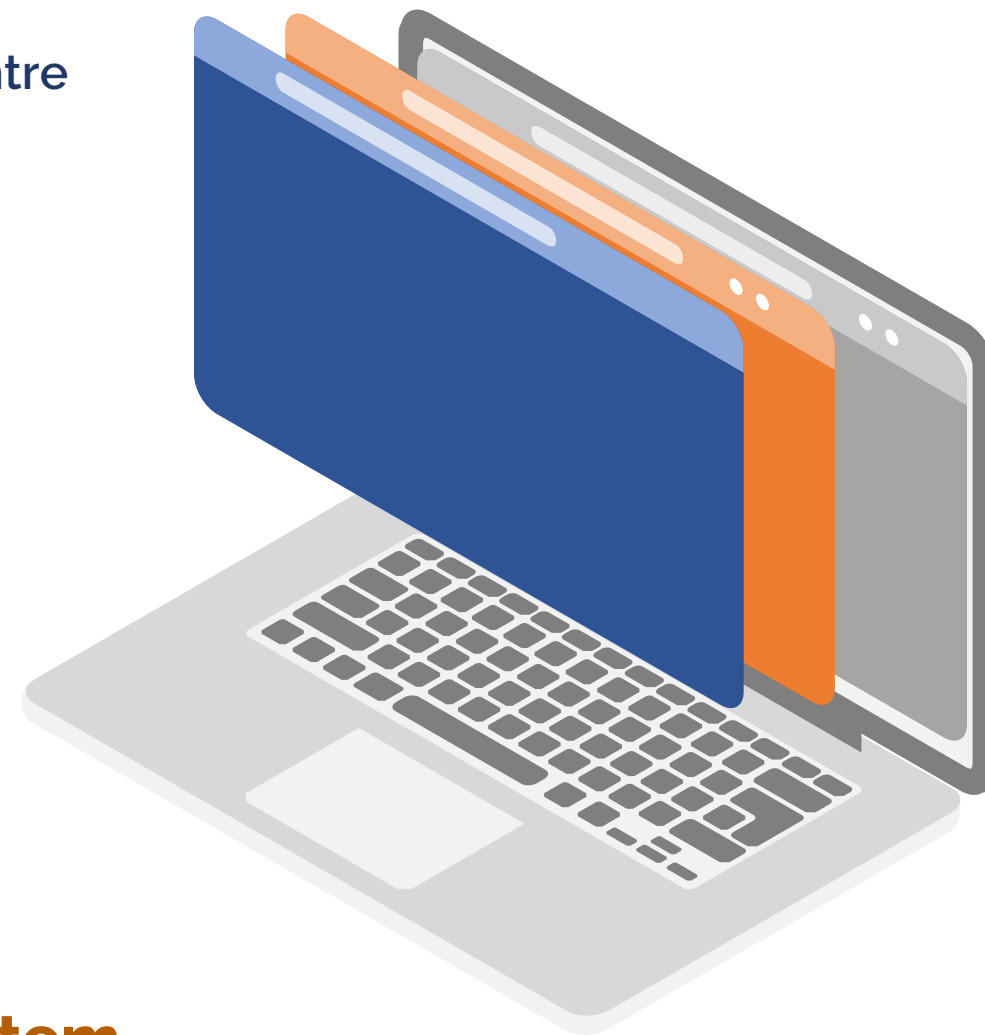
Integrated Campus

All the three campuses fully integrated on a functional ICT system to run a Smart Campus



Learning Management System

Support seamless and flexible learning



Fintech Inclusion

Multi-purpose digital card that serves as an ID Card, payment card and access control card



State Of The Art Website

Rebuild our website to be globally competitive to aid our accelerated improved ranking



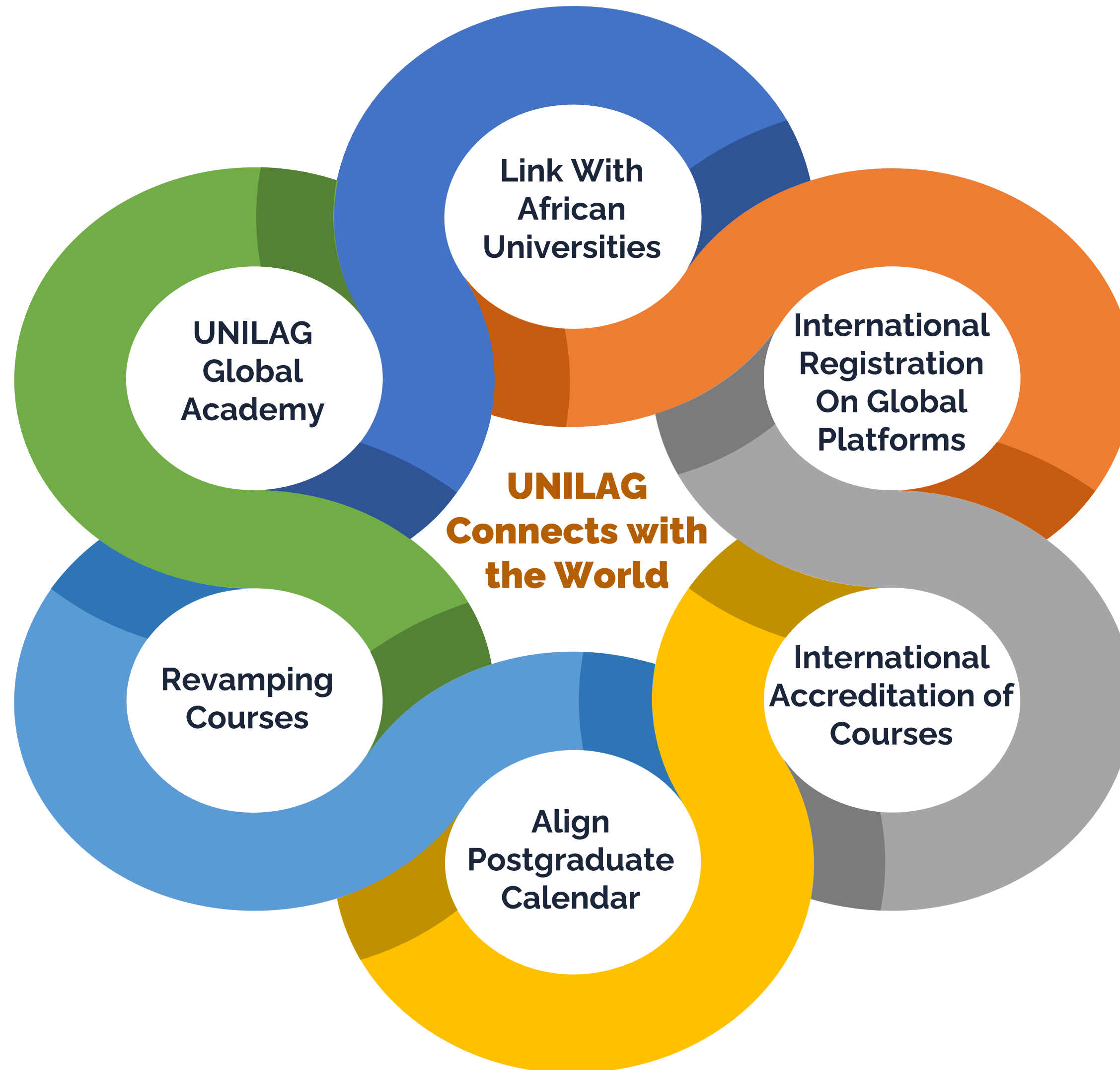
Big-Data & Ai

- Investment into Big Data & AI to drive efficient processes
- Data Library - commercialisation

Technology & Digitisation

- Digitise administrative and bursary functions
- Digital ID Cards for students and staff
- Access control of buildings

FUTURE READY AGENDA: UNRELENTING INTERNATIONALISATION



FUTURE READY AGENDA: RESEARCH FOR DEVELOPMENT

Delivering A Research- Intensive University



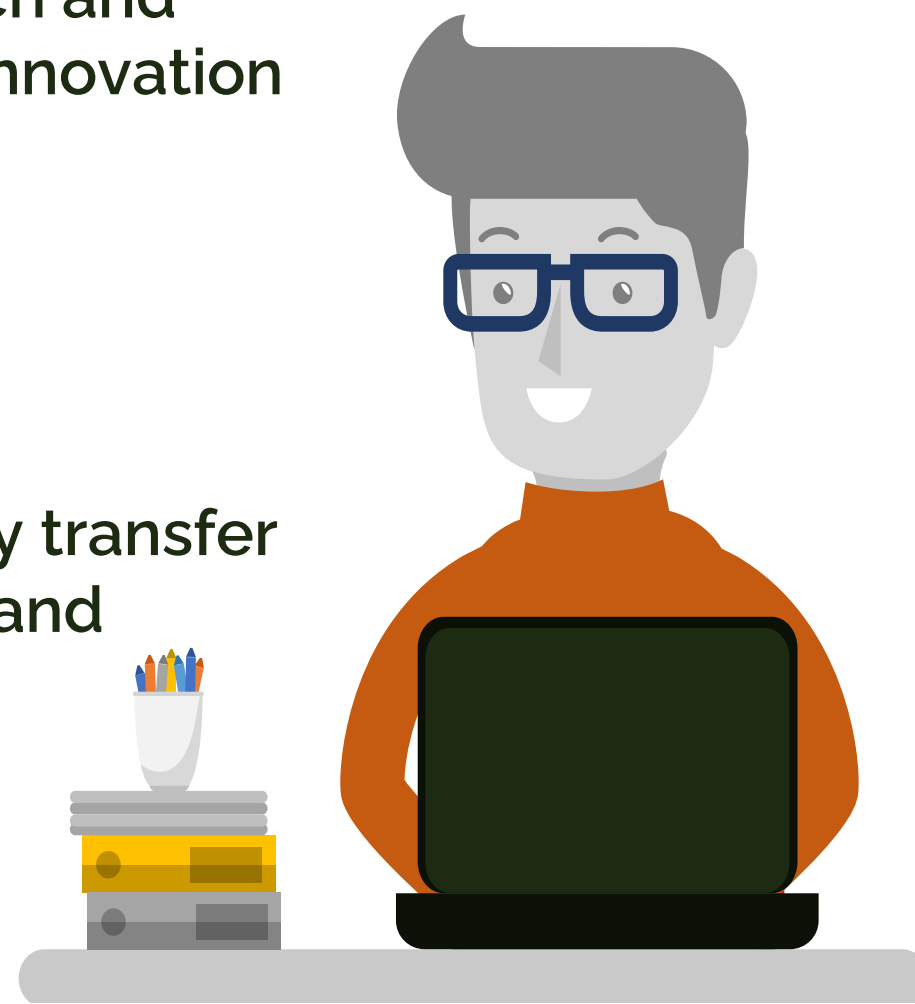
FUTURE READY AGENDA: ENTREPRENEURSHIP & INNOVATION

Building An Ecosystem That Is Endowed With Creativity & Commerce



Re-energised Innovation Unit

- Integrate iwth Research and Innovation and other Innovation Hubs for seamless commercialisation
- Train staff
- Strengthen technology transfer arm link with industry and SMEDAN



Entrepreneurship, Innovation And Business Incubation Certification (EIBIC)

Ensuring the full Implementation of EIBIC for students and faculty members



Expand Entrepreneurship Unit

- Science Park – Industry presence on Campus
- Masterclasses in Entrepreneurship
- Masters and PhDs in Innovation & Entrepreneurship
- Doctor of Entrepreneurship Development
- Commercialisations of patents
- Expand yearly business registration for faculty and students to 2000
- **Develop the Skills Development Unit of ESDC**



Hackathons & Boot Camps

Ensure regular Industry-sponsored Hackathons and Bootcamps to crack development challenges

FUTURE READY AGENDA: RANKING WITH THE BEST UNIVERSITIES

2022



Top Three in Nigeria

- University of Ibadan
1st
- University of Lagos
2nd
- Covenant University
3rd
By 2025, move UNILAG to first in Nigeria.

Top Five in Africa

- University of Cape Town
1st
- Stellenbosch University
2nd
- University of Witwaterstrand
2nd
- University of Cape Coast
4th
By 2027, move UNILAG from 10th to Top 5
- University of Kwazulu-Natal
5th

Top Best 200 - 400 Globally

- University of Oxford
1st
- California Institute of Technology
2nd
- Harvard University
2nd
- Stanford University
4th
- University of Cambridge
5th

By 2027, UNILAG should rank among Top 200 globally from its current ranking between 501 and 600.

Research . Publications . Communication

- Improve our Website
- Increase our Citation Index – Faculty
- Intentional about publications in reputable journals
- Foster joint publications with international partners
- Increase research output
- Increase postgraduate courses

FUTURE READY AGENDA: ENHANCING STAFF & STUDENT EXPERIENCE

Security

- Expand CCTV to all campuses
- Access cards for public spaces and hostels
- Increased training for security and fire service
- Improve their workspaces and mobility on campus

Energy, Transport and Water

- Reduce energy bills by using alternative sources eg solar,
- Improve the water distribution
- Improve the toilet facilities
- Green energy powered campus rides

Create a Beautiful Environment

- Develop a policy for design of buildings
- Involve students in texturing buildings
- Rebuild the shanty shops
- Create a green culture - recycling plastics, food waste etc.

Library

1. Development of Students' Engagement Hub in the Library
2. Sustainable Library Services
3. Improved Library Facilities
4. Completion of the New Library Building



Hostels and Staff Accommodation

- Renovate & upgrade some hostels to ensuite rooms (PPP)
- Create more hostels (PPP)
- Build staff housing – Iwaya, Ikorodu, Satellite Town

Staff Attitude and Customer Service Orientation

- Etiquette training
- Policies that protect students to be enforced and implementation streamlined
- Operationalise the Panic Button App
- Operationalise the Campus Site Finder

Student Centre (PPP)

- Renovate the Student Building – floors, landscaping, amphitheatre
- Expand Work-Study Program
- Support Services: Soft Skills Development; Employment Preparedness - CVs & Personal Statements

Improve Campus Entertainment & Engagement

- Shopping Mall with cinema
- Eating areas
- Develop the Lagoon Front
- Sports Academy
- Improve on campus recreation and leisure activities
- Convert the Bookshop to a Meet and Learn Hub

FUTURE READY AGENDA: ALUMNI REPOSITIONING

Collectivism & Co-Created Institutional Development

UNILAG

- Rename Advancement & Alumni Relationship Centre
- Develop UNILAG memorabilia
- Encourage alumni endowments, projects and education support

ALUMNI

- Annual Homecoming for Alumni
- Co-creation of our curricular
- Visiting Fellows & Lecturers
- Provide internships for students



FUTURE READY AGENDA:

DECOLONISING OUR EDUCATION AND CELEBRATING OUR HISTORY & CULTURE

Resustituting Our Rich Culture For Excellence & Wealth Creation



- We shall promote the arts and humanities to rediscover our values and foster our uniqueness and pride in our culture and country. UNILAG shall lead from the front.
- Decolonise our curriculum
- Link the humanities with the present innovation and design
- Promote cultural/language immersion programs & making culture a key focus of our internationalization agenda
- Museum: Present our history in pictures and innovative documentaries that act out our history
- Restart stage plays and musical concerts on a commercial scale on campus for the public, students and staff
- Commercialise the music choirs

Partnership With Creative Arts Alumni

We shall welcome Nigerian creative artistes who are our alumni back to the Creative Arts Department to co-create premier films, arts works, stage plays, music and all other art forms to create a great market for internationalisation and exportation from our Campus.

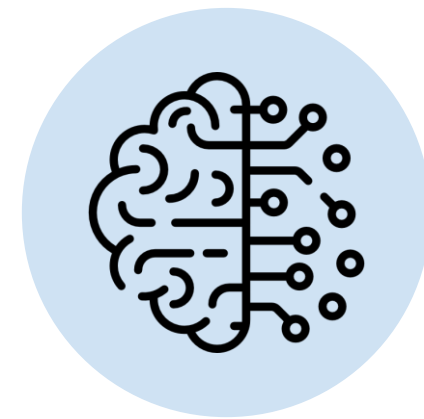
FUTURE READY AGENDA: YIELDING INQUIRING MINDS



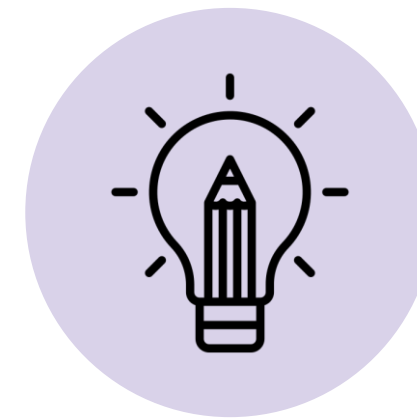
The UNILAG Mind



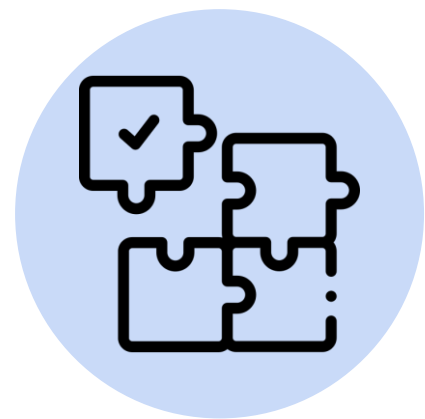
**Creating
and using
technology**



**Intellectually
nimble**



Creative



**Problem
Solving**



Collaborative



Innovative



**Fit-for-purpose workforce that's
locally and globally impactful**

Short term goals

- Upskilling staff and students: Soft skills, Vocational skills,, business skills, Employability skills
- Mentored research/pedagogy for new entry staff
- Implementation of EIBIC
- Physical & service infrastructure
- Hostel revamp
- Website
- Town-Gown strengthening
- Cultural renaissance.
- Ferry to University of Lagos – Lagos Government

TOGETHER WE CAN MAKE

UNILAG Future Ready, producing a Fit-for-Purpose WorkForce

