

CAREER STRUCTURE FOR ADMINISTRATIVE ASSISTANTS (BURSARY)

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERI ENCE	REMARKS
Administrative Assistant IV (Bursary)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language, Mathematics and Principle of Accounts.	Nil	
Administrative Assistant III (Bursary)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language, Mathematics and Principle of Accounts.	3 years	
Administrative Assistant II (Bursary)	5	SSCE/GCE/NECO Certificate with five (5) credits including English Language, Mathematics and Principle of Accounts. OND (Accounting or other relevant fields) from recognized Institution with a minimum of lower credit plus SSCE/NECO/WASC/GCE O/L five (5) credits including English Language, Mathematics and Principle of Accounts.	6 years Nil	
Administrative Assistant I (Bursary)	6	SSCE/GCE/NECO Certificate with five (5) credits including English Language, Mathematics and Principle of Accounts. OND (Accounting or other relevant fields) from recognized Institution with a minimum of lower credit plus SSCE/NECO/WASC/GCE O/L five (5) credits including English Language, Mathematics & Principle of Accounts.	9 years 3 years	End of Cadre

CAREER STRUCTURE FOR BURSARY STAFF (EXECUTIVE CADRE)

<i>S/NO.</i>	<i>POSTS</i>	<i>SALA RY SCAL E/ CONTI SS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Executive Officer (Accounts)	6	OND (Accounts) from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics.	Minimum of 3 years Accounting experience.	
2.	Higher Executive Officer (Accounts)	7	OND (Accounts) from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. OR HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory	Minimum of 6 years Accounting experience. NIL	
3.	Senior Executive Officer (Accounts)	8	OND (Accounts) from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics.	Minimum of 9 years Accounting experience.	

S/NO.	POSTS	SALARY SCALE/CONTINENTS	QUALIFICATION	EXPERIENCE	REMARKS
			<p style="text-align: center;">OR</p> <p>HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory</p>	Minimum of 3 years post NYSC Accounting experience.	
4.	Principal Executive Officer II (Accounts)	9	<p>OND (Accounts) from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics.</p> <p style="text-align: center;">OR</p> <p>HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	<p>Minimum of 12 years Accounting experience.</p> <p>Minimum of 6 years post NYSC Accounting experience.</p>	Terminal point for OND holders.
5.	Principal Executive Officer I (Accounts)	11	HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 10 years post NYSC Accounting experience.	
6.	Asst. Chief Executive Officer (Accounts)	12	HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 13 years post NYSC Accounting experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
7.	*Chief Executive Officer (Accounts)	13	HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 16 years post NYSC Accounting experience.	End of Cadre.

* Examination plus interview subject to Establishment vacancy.

APPENDIX IIb

CAREER STRUCTURE FOR BURSARY STAFF (PROFESSIONAL CADRE)

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
1.	_Accountant II	7	First degree in Accounting or Finance, from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	NIL	
2.	Accountant I	8	First degree in Accounting or Finance, from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption.	Minimum of 3 years post NYSC Accounting experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.		
3.	Senior Accountant	9	First degree in Accounting or Finance from a recognized Institution with a minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 6 years post NYSC Accounting experience.	
4.	Principal Accountant	11	First degree in Accounting or Finance from a recognized Institution with a minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be a duly registered member of ICAN, ANAN or other equivalent professional bodies.	Minimum of 10 years post NYSC Accounting experience.	
5.	*Chief Accountant	13	First degree in Accounting or Finance from a recognized Institution with a minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be a duly registered member of ICAN, ANAN or other equivalent professional bodies.	Minimum of 14 years post NYSC Accounting experience.	
6.	**Deputy Bursar	14	First degree in Accounting or Finance from a recognized Institution with a	Minimum of 17 years post	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be a duly registered member of ICAN, ANAN or other equivalent professional bodies.	NYSC Accounting experience.	
7.	**Bursar/Director	15	First degree in Accounting or Finance from a recognized Institution with a minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be duly a registered member of ICAN, ANAN or other equivalent professional bodies. Evidence of administrative experience is required. Candidate is expected to have sound knowledge or experience in banking, investment and budgetary procedure.	Minimum of 20 years post NYSC Accounting experience.	

* Examination plus Interview, Subject to Establishment vacancy

** By advertisement and appointment only, subject to Establishment vacancy.

APPENDIX IIIa

CAREER STRUCTURE FOR AUDIT STAFF (EXECUTIVE CADRE)

S/NO	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
1.	Executive Officer (Audit)	6	OND (Accounts) from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 3 years Auditing experience	
2.	Higher Executive Officer (Audit)	7	OND (Accounts) from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. OR HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum 6 years Auditing experience NIL	
3.	Senior Executive Officer (Audit)	8	OND (Accounts) from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. OR HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption.	Minimum of 9 years Auditing experience. Minimum of 3 years post qualification Auditing experience.	

<i>S/NO</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
.			SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.		

<i>S/NO</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
4.	Principal Executive Officer II (Audit)	9	OND (Accounts) from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. OR HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 12 years Auditing experience. Minimum of 6 years post NYSC Auditing experience.	Terminal point for OND holders.
5.	Principal Executive Officer I (Audit)	11	HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 10 years post NYSC Auditing experience.	
6.	Asst. Chief Executive Officer (Audit)	12	HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 13 years post NYSC Auditing experience.	
7.	*Chief Executive Officer (Audit)	13	HND (Accounts) from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge	Minimum of 16 years post NYSC Auditing experience.	End of Cadre.

<i>S/NO</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
.			Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.		

* Examination plus Interview, subject to Establishment Vacancy.

APPENDIX IIIb

CAREER STRUCTURE FOR AUDIT STAFF (PROFESSIONAL CADRE)

<i>S/NO</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Auditor II	7	First degree in Accounting or Finance from a recognized Institution with a minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	NIL	
2.	Auditor I	8	First degree in Accounting or Finance from a recognized Institution with a minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 3 years post NYSC Auditing experience.	

S/NO	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
3.	Senior Internal Auditor	9	First degree in Accounting or Finance from a recognized Institution with a minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 6 years post NYSC Auditing experience.	
4.	Principal Internal Auditor	11	First degree in Accounting or Finance from a recognized Institution with a minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be a duly registered member of ICAN, ANAN or other equivalent professional bodies.	Minimum of 10 years post NYSC Auditing experience.	
5.	*Deputy Chief Internal Auditor	13	First degree in Accounting or Finance from a recognized Institution with a minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be a duly registered member of ICAN, ANAN or other equivalent professional bodies.	Minimum of 14 years post NYSC Auditing experience.	
6.	**Chief Internal Auditor	14	First degree in Accounting or Finance from a recognized Institution with a minimum 2 nd Class Lower Division plus NYSC Discharge Certificate or	Minimum of 17 years post NYSC Auditing experience.	

S/NO	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
.			Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be a duly registered member of ICAN, ANAN or other equivalent professional bodies.		

* Examination plus Interview; Subject to Establishment vacancy.

** By advertisement and appointment only, subject to Establishment vacancy.

APPENDIX IV

CAREER STRUCTURE FOR ADMINISTRATIVE ASSISTANTS (REGISTRY)

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERIENCE	REMARKS
Administrative Assistant IV (Registry)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	NIL	
Administrative Assistant III (Registry)	4	SSCE/NECO/WASC/GCE O/L certificate with five (5) credits including English Language and Mathematics.	3 years	

Administrative Assistant II (Registry)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. OND (Business Studies or other relevant fields) from recognized Institution with a minimum of lower credit plus SSCE/NECO/WASC/GCE O/L five (5) credits including English Language and Mathematics.	6 years NIL	
Administrative Assistant I (Registry)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics OND (Business Studies or other relevant fields) from recognized Institution with a minimum of lower credit plus SSCE/NECO/WASC/GCE O/L five (5) credits including English Language and Mathematics.	9 years 3 years	End of cadre.

APPENDIX V

CAREER STRUCTURE FOR PERSONNEL ASSISTANT CADRE

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Personal Assistant III	06	Ordinary National Diploma (OND) in Secretarial Studies, Administration/ Office Technology and Management or relevant disciplines from a recognized Institution with a minimum of	Minimum of 3 years relevant work experience	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			compulsory. OR B.A/B.Tech/B.Sc./HND in Secretarial Studies Administration/ Office Technology and Management or relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/ Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. NYSC Discharge Certificate or Evidence of Exemption.	Minimum of 3 years relevant work experience	
4.	Senior Personal Assistant	09	Ordinary National Diploma (OND) in Secretarial Studies, Administration/ Office Technology and Management or relevant disciplines from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. OR B.A/B.Tech/B.Sc./HND in Secretarial Studies Administration/ Office Technology and Management or relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/ Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. NYSC Discharge Certificate or Evidence of Exemption.	Minimum of 12 years relevant work experience Minimum of 6 years relevant work experience	Terminal Point for ND Holders

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
5.	Principal Personal Assistant II	11	B.A/B.Tech/B.Sc./HND in Secretarial Studies Administration/Office Technology and Management or relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. NYSC Discharge Certificate or Evidence of Exemption. In addition, must be a duly registered member of the Institute of Chartered Secretaries & Administrators of Nigeria (ICSAN).	Minimum of 10 years relevant work experience	
6.	Principal Personal Assistant I	12	B.A/B.Tech/B.Sc./HND in Secretarial Studies Administration/Office Technology and Management or relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. NYSC Discharge Certificate or Evidence of Exemption. In addition, must be a duly registered member of the Institute of Chartered Secretaries & Administrators of Nigeria (ICSAN).	Minimum of 13 years relevant work experience	
7.	* Chief Personal Assistant	13	B.A/B.Tech/B.Sc./HND in Secretarial Studies Administration/Office Technology and	Minimum of 16 years relevant work experience	Terminal Point for HND Holders

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Management or relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. NYSC Discharge Certificate or Evidence of Exemption. Higher degree will be an advantage. In addition, must be a duly registered member of the Institute of Chartered Secretaries & Administrators of Nigeria (ICSAN).		
8.	** Executive Assistant	14	B.A/B.Tech/B.Sc./HND in Secretarial Studies Administration/Office Technology and Management or relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. NYSC Discharge Certificate or Evidence of Exemption. Higher degree will be an advantage. In addition, must be a duly registered member of the Institute of Chartered Secretaries & Administrators of Nigeria (ICSAN).	Minimum of 20 years work experience	End of Cadre

* By Examination and Interview, subject to Establishment vacancy.

**** By Advertisement and Appointment only, subject to Establishment vacancy.**

APPENDIX VIa

CAREER STRUCTURE FOR EXECUTIVE CADRE (REGISTRY)

S/NO	POSTS	SALARY SCAL E/ CONT ISS	QUALIFICATION	EXPERIENCE	REMARKS
1.	Executive Officer	6	OND from a recognized Institution with a minimum of Lower Credit Plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 3 years experience.	
2.	Higher Executive Officer	7	OND from a recognized Institution with a minimum of Lower Credit Plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. OR HND from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including	Minimum of 6 years experience. NIL	

S/NO	POSTS	SALA RY SCAL E/ CONT ISS	QUALIFICATION	EXPERIENCE	REMARKS
			English and Mathematics is compulsory.		
3.	Senior Executive Officer	8	<p>OND from a recognized Institution with a minimum of Lower Credit Plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p style="text-align: center;">OR</p> <p>HND from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	<p>Minimum of 9 years experience</p> <p>Minimum of 3 years experience</p>	
4.	Principal Executive Officer II	9	<p>OND from a recognized Institution with a minimum of Lower Credit Plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p style="text-align: center;">OR</p> <p>HND from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is</p>	<p>Minimum of 12 years experience</p> <p>Minimum of 6 years post NYSC experience</p>	Terminal point for OND holders.

S/NO	POSTS	SALA RY SCAL E/ CONT ISS	QUALIFICATION	EXPERIENCE	REMARKS
			compulsory.		
5.	Principal Executive Officer I	11	HND from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 10 years post NYSC experience.	
6.	Asst. Chief Executive Officer	12	HND from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 13 years post NYSC experience.	
7.	*Chief Executive Officer	13	HND from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 16 years post NYSC experience.	End of Cadre

* Examination and Interview, subject to Establishment vacancy.

CAREER STRUCTURE FOR ADMINISTRATIVE STAFF (REGISTRY)

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
1.	Administrative Officer II	7	A first degree from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	NIL	
2.	Administrative Officer I	8	A first degree from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 3 years post NYSC working experience.	
3.	Assistant Registrar	9	A first degree from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 6 years post NYSC working experience.	
4.	Senior Assistant Registrar	11	A first degree from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L	Minimum of 10 years post NYSC working experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			credits in 5 subjects including English and Mathematics is compulsory. In addition, must be a duly registered member of NIM, CIPM or other equivalent professional bodies.		
5.	*Principal Assistant Registrar	13	A first degree from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher qualification will be an added advantage. In addition, must be a duly registered member of NIM, CIPM or other equivalent professional bodies.	Minimum of 14 years post NYSC working experience.	
6.	**Deputy Registrar	14	A first degree from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher qualification will be an added advantage. In addition, must be a duly registered member of NIM, CIPM or other equivalent professional bodies.	Minimum of 17 years post NYSC working experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
7.	**Director	15	A first degree from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher qualification will be an added advantage. In addition, must be a duly registered member of NIM, CIPM or other equivalent professional bodies.	Minimum of 20 years post NYSC working experience.	
8`	**Registrar	15	A first degree from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher qualification will be an added advantage. In addition, must be a duly registered member of NIM, CIPM or other equivalent professional bodies.	Minimum of 20 years post NYSC working experience.	

* Examination plus interview.

** By advertisement and appointment only, subject to Establishment vacancy.

APPENDIX VII

CAREER STRUCTURE FOR TEACHING STAFF (INTERNATIONAL SCHOOL, LAGOS)

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
1.	Assistant Tutor	7	<p>B.Ed., B.Sc.(Ed.), B.A(Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>B.A., B.Sc., HND plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits</p>	<p>NIL</p> <p>NIL</p>	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			in 5 subjects including English and Mathematics is compulsory.		
2.	Tutor II	8	<p>1) B.Ed., B.Sc. (Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p style="text-align: center;">OR</p> <p>2) B.A., B.Sc., HND plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p style="text-align: center;">OR</p> <p>3) B.Ed. B.Sc.(Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus M.ED and NYSC Discharge Certificate or</p>	<p>Minimum of 3 years Teaching experience</p> <p>Minimum of 3 years Teaching experience.</p> <p>Minimum of 1 year Teaching experience.</p>	

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			<p>Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>4) B.A., B.Sc., HND from a recognized Institution with a minimum of 2nd Class Lower Division plus PGDE, M.A, M.Sc. and NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	Minimum of 1 year Teaching experience.	
3.	Tutor I	9	<p>1) B.Ed., B.Sc. (Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>2) B.A., B.Sc., HND plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>3) B.Ed. B.Sc.(Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus M.ED and NYSC Discharge Certificate or Evidence of Exemption.</p>	<p>Minimum of 6 years Teaching experience.</p> <p>Minimum of 6 years Teaching experience.</p> <p>Minimum of 4 years Teaching experience.</p>	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			<p>SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>4) B.A., B.Sc., HND from a recognized Institution with a minimum of 2nd Class Lower Division plus PGDE, M.A, M.Sc. and NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	Minimum of 4 years teaching experience.	
4.	Senior Tutor	11	<p>1) B.Ed., B.Sc. (Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>2) B.A., B.Sc., HND plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>3) B.Ed. B.Sc.(Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus M.ED and NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits</p>	<p>Minimum of 10 years teaching experience.</p> <p>Minimum of 10 years teaching experience</p> <p>Minimum of 8 years teaching experience.</p>	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			<p>in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>4) B.A., B.Sc., HND from a recognized Institution with a minimum of 2nd Class Lower Division plus PGDE, M.A, M.Sc. and NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	Minimum of 8 years teaching experience	
5.	Principal Tutor	12	<p>1) B.Ed., B.Sc. (Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>2) B.A., B.Sc., HND plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>3) B.Ed. B.Sc.(Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus M.ED and NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and</p>	<p>Minimum of 13 years teaching experience.</p> <p>Minimum of 13 years teaching experience.</p> <p>Minimum of 11 years teaching experience</p>	Evidence of administrative experience as Head of Department.

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			<p>Mathematics is compulsory.</p> <p>OR</p> <p>4) B.A., B.Sc., HND from a recognized Institution with a minimum of 2nd Class Lower Division plus PGDE, M.A, M.Sc. and NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	Minimum of 11 years teaching experience	
6.	*Vice-Principal	13	<p>1) B.Ed., B.Sc. (Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>2) B.A., B.Sc., HND plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>3) B.Ed. B.Sc.(Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus M.ED and NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	<p>Minimum of 16 years teaching experience.</p> <p>Minimum of 16 years teaching experience.</p> <p>Minimum of 14 years teaching experience.</p>	<p>a.Evidence of administrative experience as Head of Department. Proven leadership ability. Evidence of professional managerial training and administrative experience in a school of similar status. A higher degree would be an added advantage.</p> <p>b. Terminal point for HND holders.</p>

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			<p style="text-align: center;">OR</p> <p>4) B.A., B.Sc., HND from a recognized Institution with a minimum of 2nd Class Lower Division plus PGDE, M.A, M.Sc. and NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	Minimum of 14 years teaching experience.	
7.	*Principal	14	<p>1) B.Ed., B.Sc. (Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p style="text-align: center;">OR</p> <p>2) B.A., B.Sc., plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p style="text-align: center;">OR</p> <p>3) B.Ed. B.Sc.(Ed.), B.A (Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus M.ED and NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p style="text-align: center;">OR</p>	<p>Minimum of 20 years teaching experience.</p> <p>Minimum of 20 years teaching experience</p> <p>Minimum of 20 years teaching experience</p>	<p>Evidence of administrative experience as Head of Department. Proven leadership ability. Evidence of professional managerial training and administrative experience in a school of similar status. A higher degree would be an added advantage.</p> <p>End of Cadre</p>

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			4) B.A., B.Sc., from a recognized Institution with a minimum of 2 nd Class Lower Division plus PGDE, M.A, M.Sc. and NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 20 years teaching experience.	End of Cadre

* By advertisement and appointment only, subject to Establishment vacancy.

APPENDIX VIII

CAREER STRUCTURE FOR STAFF SCHOOL TEACHERS

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Master III	6	NCE from a recognized Institution with SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 4 years Teaching experience.	
2.	Master II	7	1) NCE from a recognized Institution with SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. OR 2) B.Ed., B.Sc.(Ed.), B.A(Ed.) from a recognized Institution with a minimum of 2 nd	Minimum of 7 years teaching experience. Minimum of 2 years Teaching experience Minimum of 2 years teaching experience	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			<p>Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>3) B.A., B.Sc., plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>		
3.	Master I	8	<p>1) NCE from a recognized Institution with SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>2) B.Ed., B.Sc.(Ed.), B.A(Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects</p>	<p>Minimum of 10 years Teaching experience.</p> <p>Minimum of 5 years Teaching experience.</p> <p>Minimum of 5 years Teaching experience.</p>	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			<p>including English and Mathematics is compulsory.</p> <p>OR</p> <p>3) B.A., B.Sc., plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption.</p> <p>SSCE/NECOM/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>		
4	Senior Master III	9	<p>1) NCE from a recognized Institution with SSCE/NECOM/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>2) B.Ed., B.Sc.(Ed.), B.A(Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption.</p> <p>SSCE/NECOM/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>3) B.A., B.Sc., plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption.</p> <p>SSCE/NECOM/WASC/GCE</p>	<p>Minimum of 13 years Teaching experience.</p> <p>Minimum of 8 years Teaching experience.</p> <p>Minimum of 8 years Teaching experience.</p>	End of career for NCE Holders

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			O/L credits in 5 subjects including English and Mathematics is compulsory.		
5	Senior Master II	11	<p>1) B.Ed., B.Sc.(Ed.), B.A(Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECOM/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p style="text-align: center;">OR</p> <p>2) B.A., B.Sc., plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECOM/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	<p>Minimum of 12 years Teaching experience.</p> <p>Minimum of 12 years Teaching experience.</p>	
6	Senior Master I	12	<p>1) B.Ed., B.Sc.(Ed.), B.A(Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECOM/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	<p>Minimum of 15 years Teaching experience.</p> <p>Minimum of 15 years teaching experience</p>	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			<p style="text-align: center;">OR</p> <p>2) B.A., B.Sc., plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>		
7.	* Deputy Head Teacher	13	<p>1) B.Ed., B.Sc.(Ed.), B.A(Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage.</p> <p style="text-align: center;">OR</p> <p>2) B.A., B.Sc., plus PGDE from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage.</p>	<p>Minimum of 18 years teaching experience</p> <p>Minimum of 18 years teaching experience</p>	
8.	*Head Teacher	14	<p>1) B.Ed., B.Sc.(Ed.), B.A(Ed.) from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage.</p> <p style="text-align: center;">OR</p> <p>2) B.A., B.Sc., plus PGDE from a</p>	<p>Minimum of 22 years teaching experience.</p> <p>Minimum of 22 years teaching experience.</p>	End of Cadre

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage.		

* By advertisement and appointment only, subject to Establishment vacancy.

APPENDIX IX

CAREER STRUCTURE FOR SPORTS OFFICERS (COACHES)

S/NO	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
1.	Coach II	7	B.Sc. in Physical & Health Education or Human Kinetic & Health Education from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	NIL	
2.	Coach I	8	B.Sc. in Physical & Health Education or Human Kinetic & Health Education from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is	Minimum of 3 years coaching experience.	

<i>S/NO</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
.			compulsory.		
3.	Senior Coach	9	B.Sc. in Physical & Health Education or Human Kinetic & Health Education from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 6 years coaching experience.	
4.	Principal Coach	11	B.Sc. in Physical & Health Education or Human Kinetic & Health Education from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be a duly registered member of the Nigerian Institute of Sports (NIS).	Minimum of 10 years coaching experience, plus National Coaching and Officiating experience.	
5.	Asst. Chief Coach	12	B.Sc. in Physical & Health Education or Human Kinetic & Health Education from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be a duly registered member of the	Minimum of 13 years coaching experience; plus National Coaching and Officiating experience.	

<i>S/NO</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
6.	*Chief Coach	13	Nigerian Institute of Sports (NIS). B.Sc. in Physical & Health Education or Human Kinetic & Health Education from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECOM/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be a duly registered member of the Nigerian Institute of Sports (NIS).	Minimum of 16 years coaching experience; plus National Coaching and Officiating experience.	

<i>S/NO</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
7.	**Deputy Director	14	B.Sc. in Physical & Health Education or Human Kinetic & Health Education from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECOM/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be a duly registered member of the Nigerian Institute of Sports (NIS).	Minimum of 19 years coaching experience of which 10 years in International Coaching and officiating experience.	

8.	**Director	15	B.Sc. in Physical & Health Education or Human Kinetic & Health Education from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be a duly registered member of the Nigerian Institute of Sports (NIS).	Minimum of 22 years coaching experience of which 10 years is International Coaching and officiating experience.	
----	------------	----	---	--	--

* Examination plus interview, subject to Establishment vacancy.

** By advertisement and appointment only, subject to Establishment vacancy.

APPENDIX X

CAREER STRUCTURE FOR NURSING ASSISTANTS

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERIENCE	REMARKS
Nursing Assistant IV	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics and a Certificate from School of Health Technology or its equivalent.	Nil	
Nursing Assistant III	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English	3 years	

		Language and Mathematics and a Certificate from School of Health Technology or its equivalent.		
Nursing Assistant II	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics and a Certificate from School of Health Technology or its equivalent.	6 years	
Nursing Assistant I	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics and a Certificate from School of Health Technology or its equivalent.	9 years	End of cadre.

APPENDIX XI

CAREER STRUCTURE FOR MEDICAL OFFICERS

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Medical Officer	10	M.B.B.S., BDS, or equivalent plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Medical &	NIL	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			Dental Council of Nigeria.		
2.	Senior Medical Officer II	11	M.B.B.S., BDS, or equivalent plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Medical & Dental Council of Nigeria.	Minimum of 4 years post qualification experience	
3.	Senior Medical Officer I	12	M.B.B.S., BDS, or equivalent plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Medical & Dental Council of Nigeria.	Minimum of 7 years post qualification experience	
4.	*Principal Medical Officer II	13	M.B.B.S., BDS, or equivalent plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. A higher degree in relevant health discipline is mandatory. Higher degree will be an advantage. In addition, must be duly registered with the Medical & Dental Council of Nigeria.	Minimum of 10 years post qualification experience	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
5.	**Principal Medical Officer I	14	M.B.B.S., BDS, or equivalent plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Fellowship of Medical Post Graduate College or equivalent is compulsory. Higher degree will be an advantage. In addition, must be duly registered with the Medical & Dental Council of Nigeria.	Minimum of 14 years post qualification experience	
6.	**Chief Medical Officer	15	M.B.B.S., BDS, or equivalent plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Fellowship of Medical Post Graduate College or equivalent is compulsory. Higher degree will be an advantage. In addition, must be duly registered with the Medical & Dental Council of Nigeria.	Minimum of 20 years post qualification experience	
7.	**Director, Medical Services	15	M.B.B.S., BDS, or equivalent plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Fellowship of Medical Post Graduate College or equivalent is compulsory. Higher degree will be an advantage. In addition,	Minimum of 20 years post qualification experience	

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			must be duly registered with the Medical & Dental Council of Nigeria.		

* Examination and Interview subject to Establishment vacancy.

** By advertisement and appointment subject to Establishment vacancy only.

APPENDIX XII

CAREER STRUCTURE FOR NURSING OFFICERS (MEDICAL CENTRE)

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Nursing Officer II	7	NRN and NRM Certificate plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including Mathematics, Biology and English. In addition, must be duly registered with the Nursing and Midwifery Council of Nigeria.	Minimum of 4 years post-qualification experience.	
2.	Nursing Officer I	8	NRN and NRM Certificate plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including Mathematics, Biology and English. In addition, must be duly registered with the Nursing and Midwifery Council of Nigeria.	Minimum of 7 years post-qualification experience.	
3.	Senior Nursing Officer	9	NRN and NRM Certificate plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including Mathematics, Biology and English. In addition, must be duly registered with the Nursing and	Minimum of 10 years post-qualification experience.	

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			Midwifery Council of Nigeria.		
4.	Principal Nursing Officer	11	NRN and NRM Certificate plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including Mathematics, Biology and English. In addition, must be duly registered with the Nursing and Midwifery Council of Nigeria.	Minimum of 14 years post-qualification experience.	
5.	Assistant Chief Nursing Officer	12	NRN and NRM Certificate plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including Mathematics, Biology and English. In addition, must be duly registered with the Nursing and Midwifery Council of Nigeria.	Minimum of 17 years post-qualification experience.	
6.*	Chief Nursing Officer	13	NRN and NRM Certificate plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including Mathematics, Biology and English. Higher degree will be an advantage. In addition, must be duly registered with the Nursing and Midwifery Council of Nigeria.	Minimum of 20 years post-qualification experience.	End of cadre

* Examination plus interview, subject to Establishment vacancy.

APPENDIX XIII

CAREER STRUCTURE FOR PHARMACIST

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Pharmacist I	8	B.Sc. or B. Pharm from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with Pharmacist Council of Nigeria (PCN).	NIL	The Salary Structure as obtained in Nigeria Universities commences Pharmacist career on CONTISS 8, this is equivalent to FGN approval, which starts with GL9
2.	Senior Pharmacist II	9	B.Sc. or B.Pharm from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L	Minimum of 4 years post-qualification experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with Pharmacist Council of Nigeria (PCN).		
3.	Senior Pharmacist I	10	B.Sc. or B.Pharm from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with Pharmacist Council of Nigeria (PCN).	Minimum of 7 years post-qualification experience.	
4.	Principal Pharmacist	11	B.Sc. or B.Pharm from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with Pharmacist Council of Nigeria (PCN).	Minimum of 10 years post-qualification experience.	
5.	*Deputy Chief Pharmacist	13	B.Sc. or B.Pharm from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including	Minimum of 14 years post-qualification experience.	

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be duly registered with Pharmacist Council of Nigeria (PCN).		
6.	**Chief Pharmacist	14	B.Sc. or B.Pharm from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Fellowship of relevant Postgraduate College is essential, and a higher degree will be an advantage. In addition, must be duly registered with Pharmacist Council of Nigeria (PCN).	Minimum of 20 years post-qualification experience.	End of career

* Examination plus Interview, subject to Establishment vacancy.

** By advertisement and appointment subject to Establishment vacancy only.

APPENDIX XIV

CAREER STRUCTURE FOR MEDICAL LABORATORY SCIENTIST (MEDICAL CENTRE)

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Medical Laboratory Scientist	7	B.Sc. in Medical Laboratory Science from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L	NIL	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with Medical Laboratory Science Council of Nigeria (MLSCN).		
2.	Medical Laboratory Scientist I	8	B.Sc. in Medical Laboratory Science from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with Medical Laboratory Science Council of Nigeria (MLSCN).	Minimum of 3 years post-qualification experience.	
3.	Senior Medical Laboratory Scientist	9	B.Sc. in Medical Laboratory Science from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with Medical Laboratory Science Council of Nigeria (MLSCN).	Minimum of 6 years post-qualification experience.	
4.	Principal Medical Laboratory Scientist II	11	B.Sc. in Medical Laboratory Science from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with Medical Laboratory Science Council of	Minimum of 10 years post-qualification experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			Nigeria (MLSCN).		
5.	Principal Medical Laborator y Scientist I	12	B.Sc. in Medical Laboratory Science from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with Medical Laboratory Science Council of Nigeria (MLSCN).	Minimum of 13 years post-qualification experience.	
6.	* Assistant Chief Medical Laborator y Scientist	13	B.Sc. in Medical Laboratory Science from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be duly registered with Medical Laboratory Science Council of Nigeria (MLSCN).	Minimum of 16 years post-qualification experience.	
7.	**Chief Medical Laborator y Scientist	14	B.Sc. in Medical Laboratory Science from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be duly registered with Medical Laboratory Science	Minimum of 20 years post-qualification experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			registered with the Medical Laboratory Science Council of Nigeria (MLSCN).		
3.	Higher Medical Laboratory Technician	8	<p>OND in Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>HND/B.Sc. in Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit/2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. In addition, must be duly registered with the Medical Laboratory Science Council of Nigeria (MLSCN).</p>	<p>Minimum of 9 years Medical Laboratory experience.</p> <p>Minimum of 3 years Medical Laboratory experience.</p>	
4.	Senior Medical Laboratory Technician II	9	<p>OND in Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>HND/B.Sc. in Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit/2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. In addition, must be duly registered with the Medical Laboratory Science Council</p>	<p>Minimum of 12 years Medical laboratory experience</p> <p>Minimum of 6 years Medical Laboratory experience.</p>	Terminal point for OND Holder

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			of Nigeria (MLSCN).		
5.	Principal Medical Laborator y Technicia n II	11	HND/B.Sc. in Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. In addition, must be duly registered with the Medical Laboratory Science Council of Nigeria (MLSCN).	Minimum of 10 years Medical Laboratory Experience	
6.	Principal Medical Laborator y Technicia n I	12	HND/B.Sc. in Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. In addition, must be duly registered with the Medical Laboratory Science Council of Nigeria (MLSCN).	Minimum of 13 years	
7.	*Assistant Chief Medical	13	HND/B.Sc. in Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit/2 nd	Minimum of 16 years Medical Laboratory experience.	End of Career Cadre for HND

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
	Laborator y Technicia n		Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. Higher degree will be an advantage. In addition, must be duly registered with the Medical Laboratory Science Council of Nigeria (MLSCN).		 Holders.
8.	**Chief Medical Laborator y Technicia n	14	B.Sc. in Science Laboratory Technology from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. Higher degree will be an advantage. In addition, must be duly registered with the Medical Laboratory Science Council of Nigeria (MLSCN).	Minimum of 19 years Medical Laboratory experience	

* Examination and Interview subject to Establishment vacancy.

** By advertisement and appointment subject to Establishment vacancy only.

CAREER STRUCTURE FOR RADIOGRAPHER (MEDICAL CENTRE)

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Radiographer II	8	B.Rad. from a recognized Institution with a minimum of 2 nd Class Lower Division, DCR or DIR Pre NYSC (Internship) plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	NIL	
2.	Radiographer I	9	B.Rad. from a recognized Institution with a minimum of 2 nd Class Lower Division, DCR or DIR post NYSC plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Radiographers Registration Board of Nigeria (RRBN).	Minimum of 3 years post-qualification experience.	
3.	Senior Radiographer	10	B.Rad. from a recognized Institution with a minimum of 2 nd Class Lower Division, DCR or DIR post NYSC plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered	Minimum of 6 years post-qualification experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			with the Radiographers Registration Board of Nigeria (RRBN).		
4.	Principal Radiographer II	11	B.Rad. from a recognized Institution with a minimum of 2 nd Class Lower Division, DCR or DIR post NYSC plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Radiographers Registration Board of Nigeria (RRBN).	Minimum of 9 years post-qualification experience.	
5.	Principal Radiographer I	12	B.Rad. from a recognized Institution with a minimum of 2 nd Class Lower Division, DCR or DIR post NYSC plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Radiographers Registration Board of Nigeria (RRBN).	Minimum of 12 years post-qualification experience.	
6.	* Assistant Chief Radiographer	13	B.Rad. from a recognized Institution with a minimum of 2 nd Class Lower Division, DCR or DIR post NYSC plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be duly registered with the Radiographers Registration Board of Nigeria (RRBN).	Minimum of 15 years post-qualification experience.	End of Career Cadre for DCR, DIR
7.	**Chief Radiographer	14	B.Rad. from a recognized Institution with a minimum of 2 nd Class Lower Division post NYSC plus SSCE/NECO/WASC/GCE O/L	Minimum of 18 years post-qualification experience.	

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be duly registered with the Radiographers Registration Board of Nigeria (RRBN).		

* Examination plus Interview, subject to Establishment vacancy.

** By advertisement and appointment only, subject to Establishment vacancy.

DCR – Diploma College of Radiography (London)

DIR - Diploma, Institute of Radiography (Nigeria)

APPENDIX XVII

CAREER STRUCTURE FOR MEDICAL RECORDS PERSONNEL (MEDICAL CENTRE)

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Medical Records Officer	7	HND/B.Sc. in Medical Records from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	NIL	
2.	Higher Medical Records Officer	8	HND/B.Sc. in Medical Records from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be registerable with	Minimum of 3 years post-qualification experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			the Health Records Officers Registration Board of Nigeria.		
3.	Senior Medical Records Officer	9	HND/B.Sc. in Medical Records from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be registerable with the Health Records Officers Registration Board of Nigeria.	Minimum of 6 years post-qualification experience.	
4.	Principal Medical Records Officer II	11	HND/B.Sc. in Medical Records from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Health Records Officers Registration Board of Nigeria.	Minimum of 10 years post-qualification experience.	
5.	Principal Medical Records Officer I	12	HND/B.Sc. in Medical Records from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Health Records Officers Registration Board of Nigeria.	Minimum of 13 years post-qualification experience.	
6.	* Assistant Chief Medical	13	HND/B.Sc. in Medical Records from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or	Minimum of 16 years post-qualification experience.	End of cadre for HND Holders

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
	Records Officer		Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be duly registered with the Health Records Officers Registration Board of Nigeria.		
7.	**Chief Medical Records Officer	14	B.Sc. in Medical Records from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be duly registered with the Health Records Officers Registration Board of Nigeria.	Minimum of 19 years post-qualification experience.	End of cadre

* Examination plus Interview, subject to Establishment vacancy.

** By advertisement and appointment only, subject to Establishment vacancy.

APPENDIX XVIII

CAREER STRUCTURE FOR ENVIRONMENTAL HEALTH OFFICERS (MEDICAL CENTRE)

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Environment Health Officer	7	HND in Health Technology or its B.Sc. equivalent from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	NIL	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
2.	Higher Environment Health Officer	8	HND in Health Technology or its B.Sc. equivalent from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be registerable with the Environmental Health Officers Registration Council of Nigeria (EHORECON).	Minimum of 3 years post-qualification experience.	
3.	Senior Environment Health Officer	9	HND in Health Technology or its B.Sc. equivalent from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be registerable with the Environmental Health Officers Registration Council of Nigeria (EHORECON).	Minimum of 6 years post-qualification experience.	
4.	Principal Environment Health Officer II	11	HND in Health Technology or its B.Sc. equivalent from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Environmental Health Officers Registration Council of Nigeria (EHORECON).	Minimum of 10 years post-qualification experience.	
5.	Principal Environment Health Officer I	12	HND in Health Technology or its B.Sc. equivalent from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE	Minimum of 13 years post-qualification experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Environmental Health Officers Registration Council of Nigeria (EHORECON).		
6.	Assistant Chief Environment Health Officer	13	HND in Health Technology or its B.Sc. equivalent from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. In addition, must be duly registered with the Environmental Health Officers Registration Council of Nigeria (EHORECON).	Minimum of 16 years post-qualification experience.	End of career for HND Holders
7.	* Chief Environment Health Officer	14	B.Sc. in Health Technology or its equivalent from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an advantage. In addition, must be duly registered with the Environmental Health Officers Registration Council of Nigeria (EHORECON).	Minimum of 19 years post-qualification experience.	

* By Examination and Interview, subject to Establishment vacancy.

APPENDIX XIX

CAREER STRUCTURE FOR TECHNICAL ASSISTANTS (ARTISANS)

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERIENCE	REMARKS
Technical Assistant IV (Artisan)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Trade Test III or NABTEB Certificate in the relevant field.	Nil	
Technical Assistant III (Artisan)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Trade Test II or NABTEB Certificate in the relevant field.	3 years	
Technical Assistant II (Artisan)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Trade Test II or NABTEB Certificate in the relevant field.	6 years	
Technical Assistant I (Artisan)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Trade Test I or NABTEB Certificate in the relevant field.	9 years	End of cadre.

APPENDIX XX

CAREER STRUCTURE FOR TECHNICAL ASSISTANTS (TELEPHONE)

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERIENCE	REMARKS
Technical Assistant IV (Telephone)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Trade Test III (Electrical). NABTEB Certificate plus apprenticeship in Radio, T.V or Telephone.	Nil	
Technical Assistant III (Telephone)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Trade Test II (Electrical). NABTEB Certificate plus apprenticeship in Radio, T.V or Telephone.	3 years	
Technical Assistant II (Telephone)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Trade Test II (Electrical). NABTEB Certificate plus apprenticeship in Radio, T.V or Telephone.	6 years	
Technical Assistant I (Telephone)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Trade Test I (Electrical). NABTEB Certificate plus apprenticeship in Radio, T.V or Telephone.	9 years	End of cadre.

APPENDIX XXI

CAREER STRUCTURE FOR DRIVERS/MECHANIC

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERIENCE	REMARKS
Driver IV	3	SSCE/NECOM/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics Plus Class 'E' Driving Licence and Trade Test III (Driver's/Motor Vehicle Mechanic's Work).	Nil	
Driver III	4	SSCE/NECOM/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics Plus Class 'E' Driving Licence and Trade Test II ((Driver's/Motor Vehicle Mechanic's Work).	3 years	
Driver II	5	SSCE/NECOM/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics Plus Class 'E' Driving Licence and Trade Test II (Driver's/Motor Vehicle Mechanic's Work).	6 years	
Driver I	6	SSCE/NECOM/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics Plus Class 'E' Driving Licence and Trade Test I ((Driver's/Motor Vehicle Mechanic's Work).	9 years	End of cadre

APPENDIX XXII

CAREER STRUCTURE FOR TECHNICAL ASSISTANTS (GARDENING)

POST	SALARY SCALE/	QUALIFICATIONS	EXPERIE	REMARKS
------	---------------	----------------	---------	---------

	CONTISS		NCE	
Technical Assistant IV (Gardening)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	Nil	
Technical Assistant III (Gardening)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	3 years	
Technical Assistant II (Gardening)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	6 years	
Technical Assistant I (Gardening)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	9 years	End of cadre.

CAREER STRUCTURE FOR ENGINEERS (WORKS & PHYSICAL PLANNING UNIT)

APPENDIX XXIII

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Engineer II	07	B.Sc. in Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Council for the Regulation of Engineering in Nigeria (COREN).	NIL	
2.	Engineer I	08	B.Sc. in Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Council for the Regulation of Engineering in Nigeria (COREN).	Minimum of 3 years Engineering experience.	
3.	Senior Engineer	09	B.Sc. in Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption.	Minimum of 6 years Engineering experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Council for the Regulation of Engineering in Nigeria (COREN).		
4.	Principal Engineer	11	B.Sc. in Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the Council for the Regulation of Engineering in Nigeria (COREN).	Minimum of 10 years Engineering experience.	
5.	* Chief Engineer	13	B.Sc. in Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an advantage. In addition, must be duly registered with the Council for the Regulation of Engineering in Nigeria (COREN).	Minimum of 14 years Engineering experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
6.	** Deputy Director	14	B.Sc. in Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Fellowship of the professional institution and a higher degree will be an advantage. In addition, must be duly registered with the Council for the Regulation of Engineering in Nigeria (COREN).	Minimum of 17 years Engineering experience.	
7.	** Director of Works	15	B.Sc. in Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Fellowship of the professional institution and a higher degree will be an advantage. In addition, must be duly registered with the Council for the Regulation of Engineering in Nigeria (COREN).	Minimum of 20 years Engineering experience.	

* By Examination and Interview, subject to Establishment vacancy.

**** By Advertisement and Appointment only, subject to Establishment vacancy.**

APPENDIX XXIV

CAREER STRUCTURE FOR ARCHITECTS (WORKS & PHYSICAL PLANNING UNIT)

S/NO.	POSTS	CONTOSS	QUALIFICATION	EXPERIENCE	REMARKS
1.	Architect II	07	<p>B.Sc. in Architecture from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Architecture Regulation Council of Nigeria (ARCON).</p> <p>OR</p> <p>M.Sc. in Architecture from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Architecture Regulation Council of Nigeria (ARCON).</p>	<p>Minimum of 3 years Architecture experience</p> <p>NIL</p>	
2.	Architect I	08	B.Sc. in Architecture from a recognized Institution with a minimum	Minimum of 6 years Architecture experience	

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			<p>of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Architecture Regulation Council of Nigeria (ARCON).</p> <p>OR</p> <p>M.Sc. in Architecture from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Architecture Regulation Council of Nigeria (ARCON).</p>	Minimum of 3 years Architecture experience	
3.	Senior Architect	09	<p>B.Sc. in Architecture from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Architecture Regulation Council of Nigeria (ARCON).</p> <p>OR</p> <p>M.Sc. in Architecture from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Architecture Regulation Council of Nigeria (ARCON).</p>	Minimum of 9 years Architecture experience	

S/NO.	POSTS	CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
4.	Principal Architect	11	<p>B.Sc. in Architecture from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the Architecture Regulation Council of Nigeria (ARCON).</p> <p>OR</p> <p>M.Sc. in Architecture from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the Architecture Regulation Council of Nigeria (ARCON).</p>	<p>Minimum of 12 years Architecture experience</p> <p>Minimum of 9 years Architecture experience</p>	
5.	* Chief Architect	13	<p>B.Sc. in Architecture from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Fellowship of professional body is an added advantage. In addition, must be duly registered with the Architecture Regulation Council of Nigeria (ARCON).</p> <p>OR</p> <p>MSc in Architecture from a recognized Institution plus NYSC Discharged Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L in 5 subjects including English and Mathematics is compulsory. Fellowship of professional body is an added</p>	<p>Minimum of 15 years Architecture experience</p> <p>Minimum of 12 years Architecture experience</p>	

S/NO.	POSTS	CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			<p>advantage. In addition, must be duly registered with Architecture Regulation Council of Nigeria (ARCON).</p>		
6.	** Deputy Director	14	<p>B.Sc. in Architecture from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Fellowship of professional body is an added advantage. In addition, must be duly registered with the Architecture Regulation Council of Nigeria (ARCON).</p> <p>OR</p> <p>M.Sc. in Architecture from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Fellowship of professional body and a higher degree will be an advantage. In</p>	<p>Minimum of 18 years Architecture experience</p> <p>Minimum of 15 years Architecture experience</p>	

S/NO.	POSTS	CONTOSS	QUALIFICATION	EXPERIENCE	REMARKS
			<p>addition, must be duly registered with the Architecture Regulation Council of Nigeria (ARCON).</p>		
7.	** Director of Works	15	<p>B.Sc. in Architecture from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Fellowship of professional body and a Higher degree will be an advantage In addition, must be duly registered with the Architecture Regulation Council of Nigeria (ARCON).</p> <p>OR</p> <p>M.Sc. in Architecture from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p>	<p>Minimum of 21 years Architecture experience</p> <p>Minimum of 18 years Architecture experience</p>	

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			Fellowship of professional body and a Higher degree will be an advantage In addition, must be duly registered with the Architecture Regulation Council of Nigeria (ARCON).		

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX XXV

CAREER STRUCTURE FOR QUANTITY SURVEYORS (WORKS & PHYSICAL PLANNING UNIT)

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Quantity Surveyor II	07	B.Sc. in Quantity Surveying from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition must be registerable with the Quantity Surveying Regulation Board of Nigeria (QSRBN).	NIL	

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
2.	Quantity Surveyor I	08	B.Sc. in Quantity Surveying from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition must be registerable with the Quantity Surveying Regulation Board of Nigeria (QSRBN).	Minimum of 3 years Surveying experience.	
3.	Senior Quantity Surveyor	09	B.Sc. in Quantity Surveying from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition must be registerable with the Quantity Surveying Regulation Board of Nigeria (QSRBN).	Minimum of 6 years Surveying experience.	

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
4.	Principal Quantity Surveyor	11	B.Sc. in Quantity Surveying from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition must be duly registered with the Quantity Surveying Regulation Board of Nigeria (QSRBN).	Minimum of 10 years Surveying experience.	

5.	* Chief Quantity Surveyor	13	B.Sc. in Quantity Surveying from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition must be duly registered with the Quantity Surveying Regulation Board of Nigeria (QSRBN).	Minimum of 14 years Surveying experience.	
6.	** Deputy Director	14	B.Sc. in Quantity Surveying from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Fellowship of professional body and higher degree will be an added advantage. In addition must be duly registered with the Quantity Surveying Regulation Board of Nigeria (QSRBN).	Minimum of 17 years Surveying experience.	
7.	** Director of Works	15	B.Sc. in Quantity Surveying from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Fellowship of professional body and higher degree will be an added advantage. In addition must be duly registered with the Quantity Surveying Regulation Board of Nigeria (QSRBN).	Minimum of 20 years Surveying experience.	

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX XXVI

CAREER STRUCTURE FOR BUILDERS (WORKS & PHYSICAL PLANNING UNIT)

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Builder II	07	B.Sc. in Building from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Council of Registered Builders of Nigeria (CORBON).	NIL	
2.	Builder I	08	B.Sc. in Building from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Council of Registered Builders of Nigeria (CORBON).	Minimum of 3 years Building experience.	
3.	Senior Builder	09	B.Sc. in Building from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Council of Registered Builders of Nigeria (CORBON).	Minimum of 6 years Building experience.	

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
--------------	--------------	----------------	----------------------	-------------------	----------------

		LEVEL			
4.	Principal Builder	11	B.Sc. in Building from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the Council of Registered Builders of Nigeria (CORBON).	Minimum of 10 years Building experience.	
5.	* Chief Builder	13	B.Sc. in Building from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Fellowship of professional body and higher degree will be an added advantage. In addition, must be duly registered with the Council of Registered Builders of Nigeria (CORBON).	Minimum of 14 years Building experience.	
6.	** Deputy Director	14	B.Sc. in Building from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Fellowship of professional body and higher degree will be an added advantage. In addition, must be duly registered with the Council of Registered Builders of Nigeria (CORBON).	Minimum of 17 years Building experience.	
7.	** Director of Works	15	B.Sc. in Building from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Fellowship of	Minimum of 20 years Building experience.	

			professional body and higher degree will be an added advantage. In addition, must be duly registered with the Council of Registered Builders of Nigeria (CORBON).		
--	--	--	---	--	--

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX XXVII

CAREER STRUCTURE FOR LAND SURVEYORS (WORKS & PHYSICAL PLANNING UNIT)

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Land Surveyor II	07	<p>HND/Advanced Diploma in Land Survey from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Surveyors Registration Council of Nigeria (SURCON).</p> <p>OR</p> <p>B.Sc. in Surveying & Geo-informatics from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Surveyors Registration Council of Nigeria (SURCON).</p>	<p>NIL</p> <p>NIL</p>	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
2.	Land Surveyor I	08	<p>HND/Advanced Diploma in Land Survey from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Surveyors Registration Council of Nigeria (SURCON).</p> <p>OR</p> <p>B.Sc. in Surveying & Geo-informatics from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Surveyors Registration Council of Nigeria (SURCON).</p>	Minimum of 3 years Land Surveying experience	
3.	Senior Land Surveyor	09	<p>HND/Advanced Diploma in Land Survey from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Surveyors Registration Council of Nigeria (SURCON).</p> <p>OR</p>	<p>Minimum of 6 years Land Surveying experience</p> <p>Minimum of 6 years Land</p>	Terminal Point for Advanced Diploma Holders

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			<p>B.Sc. in Surveying & Geo-informatics from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the Surveyors Registration Council of Nigeria (SURCON).</p>	Surveying experience	
4.	Principal Land Surveyor	11	<p>HND in Land Survey from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the Surveyors Registration Council of Nigeria (SURCON).</p> <p style="text-align: center;">OR</p> <p>B.Sc. in Surveying & Geo-informatics from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the Surveyors Registration Council of Nigeria (SURCON).</p>	<p>Minimum of 10 years Land Surveying experience</p> <p>Minimum of 10 years Land Surveying experience</p>	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
5.	*Assistant Chief Land Surveyor	13	<p>HND in Land Survey from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption.</p> <p>SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the Surveyors Registration Council of Nigeria (SURCON).</p> <p style="text-align: center;">OR</p> <p>B.Sc. in Surveying & Geo-informatics from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher degree and Fellowship of the professional body will be an added advantage. In addition, must be duly registered with the Surveyors Registration Council of Nigeria (SURCON).</p>	<p>Minimum of 14 years Land Surveying experience.</p> <p>Minimum of 14 years Land Surveying experience.</p>	End of Cadre for HND holders
6.	** Chief Land Surveyor	14	<p>B.Sc. in Surveying & Geo-informatics from a recognized Institution with a minimum of 2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics</p>	<p>Minimum of 17 years Land Surveying experience.</p>	

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			and English is compulsory. Higher degree and Fellowship of the professional body will be an added advantage. In addition, must be duly registered with the Surveyors Registration Council of Nigeria (SURCON).		

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX XXVIII

CAREER STRUCTURE FOR QUALITY CONTROL OFFICER (WORKS & PHYSICAL PLANNING UNIT)

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Quality	07	B.Sc. in Chemistry, Applied Chemistry,		

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
	Control Officer II		Biochemistry or Microbiology from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	NIL	
2.	Quality Control Officer I	08	B.Sc. in Chemistry, Applied Chemistry, Biochemistry or Microbiology from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years working experience.	
3.	Senior Quality Control Officer	09	B.Sc. in Chemistry, Applied Chemistry, Biochemistry or Microbiology from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 6 years working experience.	
4.	Principal Quality Control Officer	11	B.Sc. in Chemistry, Applied Chemistry, Biochemistry or Microbiology from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be a duly registered member of the Institute of Public Analysts of Nigeria (IPAN).	Minimum of 10 years working experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
5.	* Assistant Chief Quality Control Officer	13	B.Sc. in Chemistry, Applied Chemistry, Biochemistry or Microbiology from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, must be a duly registered member of the Institute of Public Analysts of Nigeria (IPAN).	Minimum of 14 years working experience.	
6.	** Chief Quality Control Officer	14	B.Sc. in Chemistry, Applied Chemistry, Biochemistry or Microbiology from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Fellowship of relevant professional body and higher degree will be an added advantage In addition, must be a duly registered member of the Institute of Public Analysts of Nigeria (IPAN).	Minimum of 17 years working experience.	End of Cadre

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX XXIX

CAREER STRUCTURE FOR TECHNICAL OFFICERS (WORKS & PHYSICAL PLANNING UNIT)

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Technical Officer	06	Ordinary National Diploma in Architecture, Quantity Surveying, Land Surveying, Building Technology from a recognized Institution with minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years working experience.	
2.	Higher Technical Officer	07	Ordinary National Diploma in Architecture, Quantity Surveying, Land Surveying, Building Technology from a recognized Institution with minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. OR Higher National Diploma in Architecture, Quantity Surveying, Land Surveying, Building Technology	Minimum of 6 years working experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			from a recognized Institution with minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	NIL	
3.	Senior Technical Officer	08	<p>Ordinary National Diploma in Architecture, Quantity Surveying, Land Surveying, Building Technology from a recognized Institution with minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p> <p>OR</p> <p>Higher National Diploma in Architecture, Quantity Surveying, Land Surveying, Building Technology from a recognized Institution with minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p>	<p>Minimum of 9 years working experience.</p> <p>Minimum of 3 years working experience.</p>	
4.	Principal Technical Officer II	09	Ordinary National Diploma in Architecture, Quantity Surveying, Land Surveying, Building Technology from a recognized Institution with minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics	Minimum of 12 years working experience.	Terminal point for OND Holders.

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			and English is compulsory. OR Higher National Diploma in Architecture, Quantity Surveying, Land Surveying, Building Technology from a recognized Institution with minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 6 years working experience.	
5.	Principal Technical Officer I	11	HND in Architecture, Quantity Surveying, Land Surveying, Building Technology from a recognized Institution with minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 10 years working experience.	
6.	Assistant Chief Technical Officer	12	HND in Architecture, Quantity Surveying, Land Surveying, Building Technology from a recognized Institution with minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English compulsory.	Minimum of 13 years working experience.	
7.	* Chief Technical Officer	13	HND in Architecture, Quantity Surveying, Land Surveying, Building Technology from a recognized Institution with minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption.	Minimum of 16 years working experience.	End of Cadre

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English compulsory.		

* By Examination and Interview, subject to Establishment vacancy.

N.B. Transport Supervisor and other Transport Officers are in this cadre.

APPENDIX XXX

CAREER STRUCTURE FOR SYSTEMS ADMINISTRATORS (CENTRE FOR INFORMATION TECHNOLOGY AND SYSTEMS)

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Systems Administrator II	07	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	NIL	
2.	Systems Administrator I	08	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years Engineering experience.	
3.	Senior Systems Administrator	09	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 6 years Engineering experience.	
4.	Principal Systems Administrator	11	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge	Minimum of 10 years Engineering experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN). Higher degree will be an added advantage.		
5.	Assistant Chief Systems Administrator	12	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN). Higher degree will be an added advantage.	Minimum of 13 years Engineering experience.	
6.	* Chief Systems Administrator	13	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics	Minimum of 16 years Engineering experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN). Higher degree will be an added advantage.		
7.	** Deputy Director	14	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN). Fellowship of recognized body and higher degree will be an added advantage.	Minimum of 19 years Engineering experience.	
8.	** Director	15	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria	Minimum of 20 years Engineering experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			(CPN). Fellowship of recognized body and higher degree will be an added advantage.		

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX XXXI

CAREER STRUCTURE FOR SYSTEMS ANALYST/PROGRAMMERS (CENTRE FOR INFORMATION TECHNOLOGY AND SYSTEMS)

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Systems Analyst II/ Programmer II	07	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	NIL	
2.	Systems Analyst I/ Programmer I	08	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit	Minimum of 3 years Computer experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			in 5 subjects including Mathematics and English is compulsory.		
3.	Senior Systems Analyst/Senior Programmer	09	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 6 years Computer experience.	
4.	Principal Systems Analyst/Principal Programmer	11	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN).	Minimum of 10 years Computer experience.	
5.	Assistant Chief Systems Analyst/Assistant Chief Programmer	12	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN).	Minimum of 13 years Computer experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
6.	* Chief Systems Administrator	13	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN).	Minimum of 16 years Computer experience.	
7.	** Deputy Director	14	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Fellowship of recognized body and a higher degree will be an added advantage In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN).	Minimum of 19 years Computer experience.	
8.	** Director	15	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Fellowship of recognized body and	Minimum of 22 years Computer experience.	

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			a higher degree will be an added advantage. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN).		

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

CAREER STRUCTURE FOR INFORMATION TECHNOLOGY OFFICER (CENTRE FOR INFORMATION TECHNOLOGY AND SYSTEMS)

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Information Technology Officer II	07	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	NIL	
2.	Information Technology Officer I	08	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years Computer experience.	
3.	Senior Information Technology Officer	09	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, Higher Degree will be an added advantage.	Minimum of 6 years Computer experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
4.	Principal Information Technology Officer	11	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN). Higher Degree will be an added advantage.	Minimum of 10 years Computer experience.	
5.	Assistant Chief Information Technology Officer	12	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN). Higher Degree will be an added advantage.	Minimum of 13 years Computer experience.	
6.	* Chief Information Technology Officer	13	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption.	Minimum of 16 years Computer experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN). Higher Degree will be an added advantage.		
7.	** Deputy Director	14	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN). Fellowship of recognized body and a Higher Degree will be an added advantage.	Minimum of 19 years Computer experience.	
8.	** Director	15	B.Sc. in Computer Science, Computer Engineering or equivalent professional qualification from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria	Minimum of 22 years Computer experience.	By Appointment only

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			(CPN). Fellowship of recognized body and a Higher Degree will be an added advantage.		

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX XXXIII

CAREER STRUCTURE FOR INFORMATION TECHNOLOGY (IT) TECHNICAL OFFICERS
(CENTRE FOR INFORMATION TECHNOLOGY AND SYSTEMS)

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Assistant (IT) Technical Officer	06	Ordinary National Diploma in Computer Science, Computer Engineering or relevant discipline from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years working experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
2.	(IT) Technical Officer	07	<p>Ordinary National Diploma in Computer Science, Computer Engineering or relevant discipline from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p> <p style="text-align: center;">OR</p> <p>Higher National Diploma in Computer Science, Computer Engineering or relevant discipline from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p>	<p>Minimum of 6 years working experience.</p> <p style="text-align: center;">NIL</p>	
3.	Higher (IT) Technical Officer	08	<p>Ordinary National Diploma in Computer Science, Computer Engineering or relevant discipline from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p> <p style="text-align: center;">OR</p> <p>Higher National Diploma in Computer Science, Computer Engineering or relevant discipline from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p>	<p>Minimum of 9 years working experience.</p> <p>Minimum of 3 years working experience.</p>	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
4.	Senior (IT) Technical Officer	09	<p>Ordinary National Diploma in Computer Science, Computer Engineering or relevant discipline plus SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p> <p>OR</p> <p>Higher National Diploma in Computer Science, Computer Engineering or relevant discipline from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p>	<p>Minimum of 12 years working experience.</p> <p>Minimum of 6 years working experience.</p>	Terminal point for OND holders.
5.	Principal (IT) Technical Officer	11	<p>Higher National Diploma in Computer Science, Computer Engineering or relevant discipline from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN).</p>	Minimum of 10 years working experience.	
6.	Assistant Chief (IT) Technical Officer	12	<p>Higher National Diploma in Computer Science, Computer Engineering or relevant discipline from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics</p>	Minimum of 13 years working experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			and English is compulsory. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN).		
7.	* Chief (IT) Technical Officer	13	Higher National Diploma in Computer Science, Computer Engineering or relevant discipline from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, must be duly registered with Computer Professionals Registration Council of Nigeria (CPN).	Minimum of 16 years working experience.	End of Cadre

* By Examination and Interview, subject to Establishment vacancy.

CAREER STRUCTURE FOR HOSPITALITY ASSISTANTS (CATERING)

POST			SALARY SCALE/ CONTOISS	QUALIFICATIONS	EXPERIEN CE	REMARKS
Hospitality (Catering)	Assistant	IV	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 706/1 or Basic Cooking Certificate or its equivalent.	Nil	
Hospitality (Catering)	Assistant	III	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 706/1 or Basic Cooking Certificate or its equivalent.	3 years	
Hospitality (Catering)	Assistant	II	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 706/1 or Basic Cooking Certificate or its equivalent.	6 years	
Hospitality (Catering)	Assistant	I	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 706/1 or Basic Cooking Certificate or its equivalent.	9 years	End of cadre.

CAREER STRUCTURE FOR HOSPITALITY ASSISTANTS (WARDEN)

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERIEN CE	REMARKS
Hospitality Assistant IV (Warden)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. City & Guilds 708 or its equivalent.	Nil	
Hospitality Assistant III (Warden)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. City & Guilds 708 or its equivalent.	3 years	
Hospitality Assistant II (Steward)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. City & Guilds 708 or its equivalent.	6 years	
Hospitality Assistant I (Warden)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. City & Guilds 708 or its equivalent.	9 years	End of cadre.

CAREER STRUCTURE FOR HOSPITALITY ASSISTANTS (BARTENDER)

POST	SALARY SCALE/ CONTOSS	QUALIFICATIONS	EXPERIEN CE	REMARKS
Hospitality Assistant IV (Bartender)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 150/151 or its equivalent.	Nil	
Hospitality Assistant III (Bartender)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 150/151 or its equivalent.	3 years	
Hospitality Assistant II (Bartender)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 150/151 or its equivalent.	6 years	
Hospitality Assistant I (Bartender)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 150/151 or its equivalent.	9 years	End of cadre.

CAREER STRUCTURE FOR HOSPITALITY ASSISTANTS (COOKERY)

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERIEN CE	REMARKS
Hospitality Assistant IV (Cookery)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 706/1 or Basic Cooking Certificate or its equivalent.	Nil	
Hospitality Assistant III (Cookery)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 706/1 or Basic Cooking Certificate or its equivalent.	3 years	
Hospitality Assistant II (Cookery)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 706/1 or Basic Cooking Certificate or its equivalent.	6 years	
Hospitality Assistant I (Cookery)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. C & G 706/1 or Basic Cooking Certificate or its equivalent.	9 years	End of cadre.

CAREER STRUCTURE FOR HOSPITALITY ASSISTANTS (LAUNDRY)

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERIEN CE	REMARKS
Hospitality Assistant IV (Laundry)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics.	Nil	
Hospitality Assistant III (Laundry)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics.	3 years	
Hospitality Assistant II (Laundry)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics.	6 years	
Hospitality Assistant I (Laundry)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics.	9 years	End of cadre.

CAREER STRUCTURE FOR HOSPITALITY OFFICER (CATERING)

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
1.	Assistant Hospitality Officer	6	OND in Hotel and Catering Management from recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	3 years relevant working experience.	
2.	Hospitality Officer	7	(i) OND in Hotel and Catering Management from recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. OR (ii) HND/B.Sc. in Hotel & Catering Management, Home Economics or Food Science /Technology from recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 6 years relevant working experience. NIL	
3.	Senior Hospitality Officer	8	(i) OND in Hotel and Catering Management from recognized Institution with a minimum of Lower Credit plus	Minimum of 9 years Hotel and Catering Management working experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			<p>SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>(ii) HND/B.Sc. in Hotel & Catering Management, Home Economics or Food Science /Technology from recognized Institution with a minimum of Lower Credit/2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	<p>Minimum of 3 years Hotel and Catering management working experience.</p>	
4.	Principal Hospitality Officer	9	<p>(i) OND in Hotel and Catering Management from recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>(ii) HND/B.Sc. in Hotel & Catering Management, Home Economics or Food Science /Technology from recognized Institution with a minimum of Lower Credit/2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	<p>Minimum of 12 years working experience.</p> <p>Minimum of 6 years working experience</p>	End of Career Cadre for OND Holders
5.	Assistant Hospitality	11	HND/B.Sc. in Hotel & Catering Management, Home Economics or Food Science/Technology from	Minimum of 10 years working experience.	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
	Manager II		recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.		
6.	Assistant Hospitality Manager I	12	HND/B.Sc. in Hotel & Catering Management, Home Economics or Food Science/Technology from recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 13 years working experience.	
7.	*Deputy Hospitality Manager	13	HND/B.Sc. in Hotel & Catering Management, Home Economics or Food Science/Technology from recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an added advantage	Minimum of 16 years post qualification experience.	End of Career Cadre for HND Holders
8.	**Hospitality Manager	14	B.Sc. in Hotel & Catering Management, Home Economics or Food Science/Technology from recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption.	Minimum of 20 years post qualification experience	End of Cadre.

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an added advantage		

* By Examination and Interview, subject to Establishment vacancy.

** By advertisement and appointment only subject to Establishment vacancy.

APPENDIX XL

CAREER STRUCTURE FOR HOSPITALITY OFFICER (HOUSEKEEPING)

<i>S/NO.</i>	<i>POSTS</i>	<i>SALARY SCALE/ CONTISS</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Assistant Hospitality Officer	6	OND in Hotel and Catering or Food Science/Technology from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 3 years Hotel and Catering experience.	
2.	Hospitality Officer	7	i) OND Hotel and Catering or Food Science/Technology from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. OR ii) HND/B.Sc. in Hotel and Catering, Home Economics or Food Science/Technology from a	Minimum of 6 years experience. NIL	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.		
3.	Senior Hospitality Officer	8	<p>i) OND Hotel and Catering or Food Science/Technology from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p style="text-align: center;">OR</p> <p>ii) HND/B.Sc. in Hotel and Catering, Home Economics or Food Science/Technology from a recognized Institution with a minimum of Lower Credit/2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	<p>Minimum of 9 years experience is required.</p> <p>Minimum of 3 years experience is required</p>	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
4.	Principal Hospitality Officer	9	<p>i) OND Hotel and Catering or Food Science/Technology from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p> <p>OR</p> <p>ii) HND/B.Sc. in Hotel and Catering, Home Economics or Food Science/Technology from a recognized Institution with a minimum of Lower Credit/2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.</p>	<p>Minimum of 12 years experience.</p> <p>Minimum of 6 years post qualification experience.</p>	Terminal point for OND Holders.
5.	Assistant Hospitality Manager II	11	HND/B.Sc. in Hotel and Catering, Home Economics or Food Science/Technology from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 9 years post qualification experience .	
6.	Assistant Hospitality Manager I	12	HND/B.Sc. in Hotel and Catering, Home Economics or Food Science/Technology from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits	Minimum of 13 years post qualification experience	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
			in 5 subjects including English and Mathematics is compulsory.		
7.	*Deputy Hospitality Manager	13	HND/B.Sc. in Hotel and Catering, Home Economics or Food Science/Technology from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an added advantage	Minimum of 16 years post qualification experience.	End of Career Cadre for HND Holders
8.	**Hospitality Manager	14	B.Sc. in Hotel and Catering, Home Economics or Food Science/Technology from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an added advantage	Minimum of 20 years post qualification experience	End of Cadre

* By Examination and Interview, subject to Establishment vacancy.

** By advertisement and appointment only subject to Establishment vacancy.

CAREER STRUCTURE FOR HOSPITALITY OFFICER (QUALITY CONTROL/HSE)

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
1.	Assistant Quality Control/Assistant Health Safety & Environment Officer	6	OND in Food Technology or Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 3 years experience.	
2.	Quality Control Officer II/ Health Safety & Environment Officer II	7	(i) OND in Food Technology or Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. OR (ii) B.Sc/HND in Food Technology, Science Laboratory Technology, Microbiology, Biochemistry or Chemistry from a recognized Institution with a minimum of 2 nd Class Lower Division/ Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 6 years experience. NIL	
3.	Quality Control Officer I/ Health Safety & Environment	8	(i) OND in Food Technology or Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and	Minimum of 9 years experience	

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
	ent Officer I		Mathematics is compulsory. OR (ii) B.Sc/HND in Food Technology, Science Laboratory Technology, Microbiology, Biochemistry or Chemistry from a recognized Institution with a minimum of 2 nd Class Lower Division/ Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 3 years experience	
4.	Higher Quality Control Officer/Higher Health Safety & Environment Officer	9	(i) OND in Food Technology or Science Laboratory Technology from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory. OR (ii) B.Sc/HND in Food Technology, Science Laboratory Technology, Microbiology, Biochemistry or Chemistry from a recognized Institution with a minimum of 2 nd Class Lower Division/ Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics is compulsory.	Minimum of 12 years experience Minimum of 6 years experience	Terminal point for OND Holders
5.	Senior Quality Control Officer/Senior Health	11	B.Sc/HND in Food Technology, Science Laboratory Technology, Microbiology, Biochemistry or Chemistry from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC	Minimum of 10 years post qualification experience.	.

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
	Safety & Environment Officer		Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. In addition, must be a duly registered member of the IPAN or any other relevant professional bodies.		
6.	Principal Quality Control Officer II/Principal Health Safety & Environment Officer II	12	B.Sc/HND in Food Technology, Science Laboratory Technology, Microbiology, Biochemistry or Chemistry from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. In addition, must be a duly registered member of the IPAN or any other relevant professional bodies.	Minimum of 13 years experience.	
7.	*Principal Quality Control Officer I /Principal Health Safety & Environment Officer I	13	B.Sc/HND in Food Technology, Science Laboratory Technology, Microbiology, Biochemistry or Chemistry from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. Fellowship of professional body and a Higher degree will be an added advantage. In addition, must be a duly registered member of the IPAN or any other relevant professional bodies.	Minimum of 16 years experience.	End of Cadre for HND holders

S/NO.	POSTS	SALARY SCALE/ CONTISS	QUALIFICATION	EXPERIENCE	REMARKS
8	**Chief Quality Control Officer/C hief Health Safety & Environm ent Officer	14	B.Sc/HND in Food Technology, Science Laboratory Technology, Microbiology, Biochemistry or Chemistry from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credits in 5 subjects including English and Mathematics. Fellowship of professional body and a Higher degree will be an added advantage. In addition, must be a duly registered member of the IPAN or any other relevant professional bodies.	Minimum of 19 years post qualification experience.	

* Examination plus interview, subject to Establishment vacancy.

** By advertisement and appointment only subject to Establishment vacancy.

APPENDIX XLII

CAREER STRUCTURE FOR TECHNICAL ASSISTANTS (PRINTING)

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERIENCE	REMARKS
Technical Assistant IV (Printing)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics plus City & Guilds in Printing Technology or its equivalent.	Nil	
Technical Assistant III (Printing)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics plus City & Guilds in Printing Technology or its equivalent.	3 years	

Technical Assistant II (Printing)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics plus City & Guilds in Printing Technology or its equivalent.	6 years	
Technical Assistant I (Printing)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics plus City & Guilds in Printing Technology or its equivalent.	9 years	End of cadre.

APPENDIX XLIII

CAREER STRUCTURE FOR TECHNICAL ASSISTANTS (CAMERA OPERATION)

POST	SALARY SCALE/ CONTISS	QUALIFICATIONS	EXPERIENCE	REMARKS
Technical Assistant IV (Camera Operation)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics plus proficiency Certificate in photography or its equivalent.	Nil	
Technical Assistant III (Camera Operation)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics plus proficiency Certificate in photography or its equivalent.	3 years	

Technical Assistant II (Camera Operation)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics plus proficiency Certificate in photography or its equivalent.	6 years	
Technical Assistant I (Camera Operation)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics plus proficiency Certificate in photography or its equivalent.	9 years	End of cadre.

APPENDIX XLIV

CAREER STRUCTURE FOR TECHNICAL ASSISTANTS (PHOTOGRAPHY)

POST	SALARY SCALE/ CONTOISS	QUALIFICATIONS	EXPERIE NCE	REMARKS
Technical Assistant IV (Photography)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Certificate of competence in Photography or its equivalent.	Nil	
Technical Assistant III (Photography)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Certificate of competence in Photography or its equivalent.	3 years	

Technical Assistant II (Photography)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Certificate of competence in Photography or its equivalent.	6 years	
Technical Assistant I (Photography)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with Certificate of competence in Photography or its equivalent.	9 years	End of cadre.

APPENDIX XLV

CAREER STRUCTURE FOR EDITORIAL STAFF

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Assistant Editor	07	B.A./B.Sc./HND in Mass Communication, Journalism or equivalent discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	NIL	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
2.	Editor II	08	B.A./B.Sc./HND in Mass Communication, Journalism or equivalent discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years relevant experience.	
3.	Editor I	09	B.A./B.Sc./HND in Mass Communication, Journalism or equivalent discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 6 years relevant experience.	
4.	Senior Editor	11	B.A./B.Sc./HND in Mass Communication, Journalism or equivalent discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be a duly registered member of the Nigerian Institute of Journalism/Nigeria Institute of Public Relations.	Minimum of 10 years relevant experience.	
5.	Principal Editor	12	B.A./B.Sc./HND in Mass Communication, Journalism or equivalent discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be a duly registered	Minimum of 13 years relevant experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			member of the Nigerian Institute of Journalism/Nigeria Institute of Public Relations.		
6.	* Assistant Chief Editor	13	B.A./B.Sc./HND in Mass Communication, Journalism or equivalent discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, must be a duly registered member of the Nigerian Institute of Journalism/Nigeria Institute of Public Relations.	Minimum of 16 years relevant experience.	Terminal point for HND holders.
7.	** Chief Editor	14	B.A./B.Sc. in Mass Communication, Journalism or equivalent discipline from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, must be a duly registered member of the Nigerian Institute of Journalism/Nigeria Institute of Public Relations.	Minimum of 20 years relevant experience.	End of Cadre

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

CAREER STRUCTURE TECHNICAL ASSISTANTS (BINDERY)

POST	CONTISS/LEVEL	QUALIFICATIONS	EXPERIENCE	REMARKS
Technical Assistant IV (Bindery)	3	SSCE/NECO/WASC/GCE O/L Certificate with (five) 5 credits including English Language and Mathematics plus certificate of proficiency in Binding.	Nil	
Technical Assistant III (Bindery)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics plus certificate of proficiency in Binding.	3 years	
Technical Assistant II (Bindery)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics plus certificate of proficiency in Binding.	6 years	
Technical Assistant I (Bindery)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics plus certificate of proficiency in Binding.	9 years	End of cadre.

CAREER STRUCTURE FOR LIBRARY ASSISTANTS

POST	CONTOISS/LEVEL	QUALIFICATIONS	EXPERIENCE	REMARKS
Library Assistant IV	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	Nil	
Library Assistant III	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	3 years	
Library Assistant II	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	6 years	
Library Assistant I	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics. OND (Library Studies) from recognized Institution with a minimum of lower credit plus SSCE/NECO/WASC/GCE O/L five (5) credits including English Language and Mathematics.	9 years 3 years	End of cadre.

CAREER STRUCTURE FOR LIBRARY OFFICERS

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Library Officer	06	Ordinary National Diploma (OND) in Library Studies/Science from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years relevant experience	
2.	Higher Library Officer	07	Ordinary National Diploma (OND) in Library Studies/Science from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. OR HND/B.Sc. in Library Studies/Science from a recognized Institution with a minimum of Lower Credit or 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 6 years relevant experience. NIL	
3.	Senior Library Officer	08	Ordinary National Diploma (OND) in Library Studies/Science from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics	Minimum of 9 years relevant experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			and English is compulsory. OR HND/B.Sc. in Library Studies/Science from a recognized Institution with a minimum of Lower Credit or 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years relevant experience.	
4.	Principal Library Officer II	09	Ordinary National Diploma (OND) in Library Studies/Science from a recognized Institution with a minimum of lower credit. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. OR HND/B.Sc. in Library Studies/Science from a recognized Institution with a minimum of Lower Credit or 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 12 years relevant experience. Minimum of 6 years relevant experience.	Terminal point for OND holders.
5.	Principal Library Officer I	11	HND/B.Sc. in Library Studies/Science from a recognized Institution with a minimum of Lower Credit or 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be a duly registered member of the Nigeria Library	Minimum of 10 years relevant experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Association.		
6.	Assistant Chief Library Officer	12	HND/B.Sc. in Library Studies/Science from a recognized Institution with a minimum of Lower Credit or 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be a duly registered member of the Nigeria Library Association.	Minimum of 13 years relevant experience.	
7.	* Deputy Chief Library Officer	13	HND/B.Sc. in Library Studies/Science from a recognized Institution with a minimum of Lower Credit or 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, must be a duly registered member of the Nigeria Library Association.	Minimum of 16 years relevant experience.	End of Cadre for HND holders
8.	** Chief Library Officer	14	B.Sc. in Library Studies/Science from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher	Minimum of 19 years relevant experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			degree will be an added advantage. In addition, must be a duly registered member of the Nigeria Library Association.		

* By Advertisement and Appointment only, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX XLIX

CAREER STRUCTURE FOR SECURITY ASSISTANTS (JANITORIAL)

POST	CONTISS/LEVEL	QUALIFICATIONS	EXPERIENCE	REMARKS
Security Assistant IV (Janitorial)	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	Nil	
Security Assistant III (Janitorial)	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	3 years	
Security Assistant II (Janitorial)	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	6 year	

Security Assistant I (Janitorial)	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics.	9 years	End of cadre.
--------------------------------------	---	--	---------	---------------

APPENDIX L

CAREER STRUCTURE FOR FIREMEN

POST	CONTISS/LEVEL	QUALIFICATIONS	EXPERIENCE	REMARKS
Fireman in Training	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics.	Nil	
Fireman III	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics plus training Certificate from Federal State Fire Services as a Fireman.	3 years	
Fireman II	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English	6 years	

		Language and Mathematics plus training Certificate from Federal State Fire Services as a Fireman.		
Fireman I	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) Credits including English Language and Mathematics plus training Certificate from Federal State Fire Services as a Fireman.	9 years	End of cadre.

APPENDIX LI

CAREER STRUCTURE FOR SECURITY ASSISTANTS

POST	CONTISS/LEVEL	QUALIFICATIONS	EXPERIENCE	REMARKS
Security Assistant IV	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with basic training in Security work.	Nil	
Security Assistant III	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with basic training in Security work.	3 years	
Security Assistant II	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English	6 years	

		Language and Mathematics with basic Police Training in Security work.		
Security Assistant I	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics with basic Police Training in Security work.	9 years	End of cadre.

APPENDIX LII

CAREER STRUCTURE FOR SECURITY OFFICERS

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Assistant Security Officer	06	Ordinary National Diploma (OND) in any field from a recognized Institution with a minimum of Lower Credit, plus Security Training. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years working experience	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
2.	Security Officer II	07	<p>Ordinary National Diploma (OND) in any field from a recognized Institution with a minimum of Lower Credit, plus Security Training. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p> <p>OR</p> <p>HND/B.Tech/B.Sc. in any field from a recognized Institution with a minimum of Lower Credit or 2nd Class Lower Division. Plus Certificate in Security Training with NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p>	<p>Minimum of 6 years working experience.</p> <p>NIL</p>	
3.	Security Officer I	08	<p>Ordinary National Diploma (OND) in any field from a recognized Institution with a minimum of Lower Credit, plus Security Training. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p> <p>OR</p> <p>HND/B.Tech/B.Sc. in any field from a recognized Institution with a minimum of Lower Credit or 2nd Class Lower Division. Plus Certificate in Security Training with NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p>	<p>Minimum of 9 years working experience.</p> <p>Minimum of 3 years working experience.</p>	
4.	Senior	09	Ordinary National Diploma (OND) in	Minimum of 12 years working	Terminal

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
	Security Officer		any field from a recognized Institution with a minimum of Lower Credit, plus Security Training. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. OR HND/B.Tech/B.Sc. in any field from a recognized Institution with a minimum of Lower Credit or 2 nd Class Lower Division. Plus Certificate in Security Training with NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	experience. Minimum of 6 years working experience.	point for OND holders.
5.	Principal Security Officer	11	HND/B.Tech/B.Sc. in any field from a recognized Institution with a minimum of Lower Credit or 2 nd Class Lower Division. Plus Certificate in Security Training with NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be a duly registered member of the Nigerian Institute of Security (NIS).	Minimum of 10 years working experience.	
6.	Principal Security Officer I	12	HND/B.Tech/B.Sc. in any field from a recognized Institution with a minimum of Lower Credit or 2 nd Class Lower Division. Plus Certificate in Security Training with NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit	Minimum of 13 years working experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			in 5 subjects including Mathematics and English is compulsory. In addition, must be a duly registered member of the Nigerian Institute of Security (NIS).		
7.	* Deputy Chief Security Officer	13	HND/B.Tech/B.Sc. in any field from a recognized Institution with a minimum of Lower Credit or 2 nd Class Lower Division. Plus Certificate in Security Training with NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, must be a duly registered member of the Nigerian Institute of Security (NIS).	Minimum of 16 years working experience.	Terminal point for HND holders.
8.	** Chief Security Officer	14	B.Tech/B.Sc. in any field from a recognized Institution with a minimum of 2 nd Class Lower Division. Plus Certificate in Security Training with NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, must be a duly registered member of the Nigerian Institute of Security (NIS).	Minimum of 19 years working experience.	

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

CAREER STRUCTURE FOR LABORATORY ASSISTANTS

POST	CONTISS/LEVEL	QUALIFICATIONS	EXPERIEN CE	REMARKS
Laboratory Assistant IV	3	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics plus two (2) Science subjects.	Nil	
Laboratory Assistant III	4	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics plus two (2) Science subjects.	3 years	
Laboratory Assistant II	5	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics plus two (2) Science subjects.	6 years	
Laboratory Assistant I	6	SSCE/NECO/WASC/GCE O/L Certificate with five (5) credits including English Language and Mathematics plus two (2) Science subjects.	9 years	End of cadre.

APPENDIX LIV

CAREER STRUCTURE FOR TECHNICAL OFFICERS

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Technical Officer	06	Ordinary National Diploma (OND) in Science Laboratory Technology, Town & Regional Planning, Estate Management, Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution plus SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years relevant experience	
2.	Higher Technical Officer	07	Ordinary National Diploma (OND) in Science Laboratory Technology, Town & Regional Planning, Estate Management, Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution plus SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. OR Higher National Diploma (HND) in Science Laboratory Technology, Town & Regional Planning, Estate Management, Civil Engineering, Mechanical Engineering, Electrical	Minimum of 6 years relevant experience. NIL	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.		
3.	Senior Technical Officer	08	<p>Ordinary National Diploma (OND) in Science Laboratory Technology, Town & Regional Planning, Estate Management, Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution plus SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p> <p>OR</p> <p>Higher National Diploma (HND) in Science Laboratory Technology, Town & Regional Planning, Estate Management, Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.</p>	<p>Minimum of 9 years relevant experience.</p> <p>Minimum of 3 years relevant experience.</p>	
4.	Principal Technical Officer II	09	Ordinary National Diploma (OND) in Science Laboratory Technology, Town & Regional Planning, Estate Management, Civil Engineering,	Minimum of 12 years relevant experience.	Terminal point for OND holders.

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			<p>Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution plus SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p> <p>OR</p> <p>Higher National Diploma (HND) in Science Laboratory Technology, Town & Regional Planning, Estate Management, Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p>	Minimum of 6 years relevant experience.	
5.	Principal Technical Officer I	11	<p>Higher National Diploma (HND) in Science Laboratory Technology, Town & Regional Planning, Estate Management, Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be a duly registered member of the Nigerian Institute of</p>	Minimum of 10 years relevant experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Science Laboratory Technologist.		
6.	Assistant Chief Technical Officer	12	Higher National Diploma (HND) in Science Laboratory Technology, Town & Regional Planning, Estate Management, Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be a duly registered member of the Nigerian Institute of Science Laboratory Technologist.	Minimum of 13 years relevant experience.	
7.	* Chief Technical Officer	13	Higher National Diploma (HND) in Science Laboratory Technology, Town & Regional Planning, Estate Management, Civil Engineering, Mechanical Engineering, Electrical Engineering or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be a duly registered member of the Nigerian Institute of Science Laboratory Technologist.	Minimum of 16 years relevant experience.	End of Cadre

* By Examination and Interview, subject to Establishment vacancy.

APPENDIX LVa

CAREER STRUCTURE FOR LABORATORY/WORKSHOP TECHNOLOGISTS

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Technologist II	07	HND/B.Tech/B.Sc. in relevant Technology from a recognized Institution with a minimum of Lower Credit/ 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	NIL	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
2.	Technologist I	08	HND/B.Tech/B.Sc. in relevant Technology from a recognized Institution with a minimum of Lower Credit/ 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	Minimum of 3 years relevant experience.	
3.	Senior Technologist	09	HND/B.Tech/B.Sc. in relevant Technology from a recognized Institution with a minimum of Lower Credit/ 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	Minimum of 6 years relevant experience.	
4.	Principal Technologist	11	HND/B.Tech/B.Sc. in relevant Technology from a recognized Institution with a minimum of Lower Credit/ 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant	Minimum of 10 years relevant experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Professional Institutes.		
5.	Assistant Chief Technologist	12	HND/B.Tech/B.Sc. in relevant Technology from a recognized Institution with a minimum of Lower Credit/ 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	Minimum of 13 years relevant experience.	
6.	* Chief Technologist III	13	HND/B.Tech/B.Sc. in relevant Technology with an MSc in relevant discipline from a recognized Institution with a minimum of Lower Credit/ 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	Minimum of 16 years relevant experience.	Terminal Point for HND holder
7.	** Chief Technologist II	14	B.Tech/B.Sc. in relevant Technology with a minimum of 2 nd Class Lower Division and an MSc in relevant discipline from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In	5 Research Publications in Reputable Journals	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			addition, must be duly registered with the relevant Professional Institutes.		
8	** Chief Technologist I	15	B.Tech/B.Sc. in relevant Technology with a minimum of 2 nd Class Lower Division and an MSc and PhD in relevant discipline from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	10 Research Publications in Reputable Journals	

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

CAREER STRUCTURE FOR RESEARCH TECHNOLOGISTS

S/NO.	POSTS	CONUASS/LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Research Technologist II	02	BSc /BTech in relevant Technology from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	Condition applies as A & P Board recommends.	
2.	Research Technologist I	03	BSc /BTech in relevant Technology with an MSc in relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	Condition applies as A & P Board recommends.	
3.	Senior Research Technologist	04	BSc /BTech in relevant Technology with an MSc in relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	Condition applies as A & P Board recommends.	

S/NO.	POSTS	CONUASS/LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
4.	Principal Research Technologist	05	BSc /BTech in relevant Technology with an MSc and PhD in relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	Condition applies as A & P Board recommends.	
5.	Assistant Chief Research Technologist	06	BSc /BTech in relevant Technology with an MSc and PhD in relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.	Condition applies as A & P Board recommends.	
6.	* Chief Research Technologist	07	BSc /BTech in relevant Technology with an MSc and PhD in relevant discipline from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit	Condition applies as A & P Board recommends.	

<i>S/NO.</i>	<i>POSTS</i>	<i>CONUASS/LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional Institutes.		

* By Advertisement and Publication only, subject to Establishment vacancy.

APPENDIX LVI

CAREER STRUCTURE FOR CENTRAL INDUSTRIAL LIAISON AND PLACEMENT UNIT (CILPU)

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
1.	Assistant Coordinat or	07	B.A./B.Tech/B.Sc./HND or equivalent in relevant disciplines from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	NIL	
2.	Coordinat or II	08	B.A./B.Tech/B.Sc./HND or equivalent in relevant discipline, from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the relevant Professional bodies. Higher degree would be an added	Minimum of 3 years relevant experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			advantage.		
3.	Coordinat or I	09	B.A./B.Tech/B.Sc./HND or equivalent in relevant discipline, from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be registerable with the relevant Professional bodies. Higher degree would be an added advantage.	Minimum of 6 years relevant experience.	
4.	Senior Coordinat or	11	B.A./B.Tech/B.Sc./HND or equivalent in relevant discipline, from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional bodies. Higher degree would be an added advantage.	Minimum of 10 years relevant experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
5.	Principal Coordinat or	12	B.A./B.Tech/B.Sc./HND or equivalent in relevant discipline, from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional bodies. Higher degree would be an added advantage.	Minimum of 13 years relevant experience.	
6.	* Chief Coordinat or	13	B.A./B.Tech/B.Sc./HND or equivalent in relevant discipline, from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional bodies. Higher degree would be an added advantage.	Minimum of 16 years relevant experience.	Terminal point for HND holders.
7.	** Deputy Director	14	B.A./B.Tech/B.Sc. or equivalent in relevant discipline, from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered	Minimum of 19 years relevant experience.	

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			with the relevant Professional bodies. Higher degree would be an added advantage.		
8.	** Director CILPU	15	B.A./B.Tech/B.Sc. or equivalent in relevant discipline, from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, must be duly registered with the relevant Professional bodies. Higher degree would be an added advantage.	Minimum of 20 years relevant experience.	

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

CAREER STRUCTURE FOR CULTURAL OFFICERS

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
1.	Assistant Cultural Officer	06	OND in Arts from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 3 years relevant experience.	
2.	Cultural Officer II	07	OND in Arts from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. OR B.A./HND in Arts from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 6 years relevant experience. NIL	
3.	Cultural Officer I	08	OND in Arts from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. OR B.A./HND in Arts from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or	Minimum of 9 years relevant experience. Minimum of 3 years relevant experience.	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.		
4.	Higher Cultural Officer	09	OND in Arts from a recognized Institution with a minimum of Lower Credit. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. OR B.A./HND in Arts from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 12 years relevant experience. Minimum of 6 years relevant experience.	Terminal point for OND holders.
5.	Principal Cultural Officer II	11	B.A./HND in Arts from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 10 years relevant experience.	
6.	Principal Cultural Officer I	12	B.A./HND in Arts from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Minimum of 13 years relevant experience.	
7.	* Assistant	13	B.A./HND in Arts from a recognized	Minimum of 16 years	Terminal

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
	Chief Cultural Officer		Institution with a minimum of 2 nd class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage.	relevant experience.	point for HND holders.
7.	** Chief Cultural Officer	14	B.A. in Arts from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage.	Minimum of 20 years relevant experience.	

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX LVIII

PROPOSED CAREER STRUCTURE FOR NEWS EDITORS, UNILAG RADIO

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
01	Assistant News editor/ Reporter	07	B.Sc./HND in Mass Communication or Journalism from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	Evidence of Professional Experience would be of advantage	
02	News Editor	08	B.Sc./HND in Mass Communication or Journalism from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or	3 years Relevant experience	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.		
03	Senior News Editor	09	B.Sc./HND in Mass Communication or Journalism from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	6 years Relevant experience	
04	Principal News Editor	11	B.Sc./HND in Mass Communication or Journalism from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting.	10 years Relevant experience	
05	Deputy Chief News Editor	12	B.Sc./HND in Mass Communication or Journalism from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting.	13 years Relevant experience	
06	*Chief News	13	B.Sc./HND in Mass Communication or Journalism from a recognized	16 years Relevant experience	Terminal point for

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
	Editor		Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, officer must have acquired further relevant training in broadcasting.		HND Holder.
07	**Station Manager	14	B.Sc/B.A in Journalism, Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, must be duly registered with the relevant Professional body.	Minimum of 16 years experience in Broadcasting and 3 years at Managerial Level.	Officer must have presentation and production skills.

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX LIX

PROPOSED CAREER STRUCTURE FOR TECHNICAL OFFICERS, UNILAG RADIO

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
01	Technical	06	OND Electrical/Electronics	3 years Relevant	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
	Officer (Radio)		Engineering from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including Mathematics and English is compulsory.	Experience.	
02	Higher Technical Officer (Radio)	07	<p>OND Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including Mathematics and English is compulsory.</p> <p>OR</p> <p>HND/B.Sc. in Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit/2nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.</p>	<p>6 years Relevant Experience</p> <p>Evidence of Relevant Experience would be of advantage</p>	
03	Senior Technical Officer (Radio)	08	<p>OND Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including Mathematics and English is compulsory.</p> <p>OR</p> <p>HND/B.Sc. in Electrical/Electronics Engineering from a recognized</p>	<p>9 years Relevant Experience</p> <p>3 years Relevant Experience</p>	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.		
04	Principal Technical Officer II (Radio)	09	OND Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including Mathematics and English. OR HND/B.Sc. in Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	12 years Relevant Experience 6 years Relevant Experience	Terminal point for OND holder
05	Principal Technical Officer I (Radio)	11	HND/B.Sc. in Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training	10 years Relevant Experience	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			in broadcasting.		
06	Assistant Chief Technical Officer (Radio)	12	HND/B.Sc. in Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting.	13 years Relevant Experience	
07	*Chief Technical Officer (Radio)	13	HND/B.Sc. in Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, officer must have acquired further relevant training in broadcasting.	16 years Relevant Experience	Terminal Point for HND holder
08	** Station Manager	14	B.Sc/B.A in Journalism or Mass Communication or any related discipline from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics	Minimum of 16 years experience in Broadcasting & 3 years at Managerial Level	Officer must have presentation and production skills.

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
			and English is compulsory. Higher degree will be an added advantage. In addition, must be duly registered with the relevant Professional body.		

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX LX

PROPOSED CAREER STRUCTURE FOR STUDIO STAFF, UNILAG RADIO

<i>S/NO.</i>	<i>POSTS</i>	<i>CONTISS LEVEL</i>	<i>QUALIFICATION</i>	<i>EXPERIENCE</i>	<i>REMARKS</i>
01	Assistant Studio Manager	06	OND in Mass Communication or Electrical/Electronics from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including Mathematics and English is compulsory.	3 years Relevant Experience	
02	Studio Manager II	07	OND Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including Mathematics and English is compulsory. OR HND/B.Sc. in Mass Communication or Electrical/Electronics Engineering from a recognized Institution with a	6 years Relevant Experience Evidence of Relevant Experience would be of advantage	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.		
03	Studio Manager I	08	OND Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including Mathematics and English is compulsory. OR HND/B.Sc. in Mass Communication or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	9 years Relevant Experience 3 years Relevant Experience	
04	Senior Studio Manager	09	OND Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credits in 5 subjects including Mathematics and English. OR HND/B.Sc. in Mass Communication or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit/2 nd Class	12 years Relevant Experience 6 years Relevant Experience	Terminal Point for OND holder

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.		
05	Principal Studio Manager	11	HND/B.Sc. in Mass Communication or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting.	10 years Relevant Experience	
06	Deputy Chief Studio Manager	12	HND/B.Sc. in Mass Communication or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting.	13 years Relevant Experience	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
07	*Chief Studio Manager	13	HND/B.Sc. in Mass Communication or Electrical/Electronics Engineering from a recognized Institution with a minimum of Lower Credit/2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, officer must have acquired further relevant training in broadcasting.	16 years Relevant Experience	Terminal Point for HND holders.
07	*Station Manager	14	B.Sc/B.A in Journalism or Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, must be duly registered with the relevant Professional body.	Minimum of 16 years experience in Broadcasting & 3 years at Managerial Level	Officer must have presentation and production skills.

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX LXI

PROPOSED CAREER STRUCTURE FOR PRODUCERS, UNILAG RADIO

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
01	Production Manager II	07	B.Sc/B.A/HND in Journalism, Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	Relevant Experience would be of advantage	
02	Production Manager I	08	B.Sc/B.A/HND in Journalism, Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	3 years Relevant Experience	
03	Senior Production Manager	09	B.Sc/B.A/HND in Journalism, Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	6 years Relevant Experience	
04	Principal Production Manager	11	B.Sc/B.A/HND in Journalism, Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting.	10 years Relevant Experience	
05	Deputy	12	B.Sc/B.A/HND in Journalism, Mass	13 years Relevant	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
	Chief Production Manager		Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting.	Experience	
06	Chief Production Manager	13	B.Sc/B.A/HND in Journalism, Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, officer must have acquired further relevant training in broadcasting.	16 years Relevant Experience	Terminal Point for HND holder
07	Station Manager	14	B.Sc/B.A in Journalism, Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, must be duly registered with and be a fellow of a recognized professional body.	Minimum of 16 years experience in Broadcasting & 3 years at Managerial Level	Officer must have presentation and production skills.

- * By Examination and Interview, subject to Establishment vacancy.
 ** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX LXII

PROPOSED CAREER STRUCTURE FOR PRESENTER, UNILAG RADIO

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
01	Assistant Presenter	06	OND in Mass Communication from recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory.	3 years Relevant Experience	Must pass Audition Test
02	Presenter II	07	OND in Mass Communication from recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. OR B.Sc/B.A/HND in Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	6 years Relevant Experience 3 years Relevant Experience	Must pass Audition Test Must pass Audition Test
03	Presenter I	08	OND in Mass Communication from recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics	9 years Relevant Experience	Must pass Audition Test

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			and English is compulsory. OR B.Sc/B.A/HND in Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	3 years Relevant Experience	Must pass Audition Test
04	Senior Presenter	09	OND in Mass Communication from recognized Institution with a minimum of Lower Credit plus SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. OR B.Sc/B.A/HND in Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	12 years Relevant Experience 6 years Relevant Experience	Terminal Point for OND holder Must pass Audition Test
05	Principal Presenter	11	B.Sc/B.A/HND in Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or	10 years Relevant Experience	Must pass Audition Test

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting.		
06	Deputy Chief Presenter	12	B.Sc/B.A/HND in Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting.	13 years Relevant Experience	Must pass Audition Test
07	*Chief Presenter	13	B.Sc/B.A/HND in Mass Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, officer must have acquired further relevant training in broadcasting.	16 years Relevant Experience	Terminal Point for HND holder
08	**Station	14	B.Sc/B.A. in Journalism, Mass	Minimum of 16 years	Officer must

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
	Manager		Communication or any related discipline from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. Higher degree will be an added advantage. In addition, must be a member of a recognized professional body.	experience in Broadcasting & 3 years at Managerial Level	have presentation and production skills.

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX LXIII

PROPOSED CAREER STRUCTURE FOR STATION LIBRARIAN, UNILAG RADIO

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
01	Station Librarian II	07	B.Sc. in Library Studies, Mass Communication or Journalism from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including English and Mathematics is compulsory	Relevant Experience would be of advantage	
02	Station Librarian I	08	B.Sc. in Library Studies, Mass Communication or Journalism from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of	3 years Relevant Experience	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			Exemption. SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including English and Mathematics is compulsory		
03	Senior Station Librarian	09	B.Sc. in Library Studies, Mass Communication or Journalism from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including English and Mathematics is compulsory	6 years Relevant Experience	
04	Principal Station Librarian II	11	B.Sc. in Library Studies, Mass Communication or Journalism from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including English and Mathematics is compulsory. In addition, officer must have acquired further relevant training in broadcasting	10 years Relevant Experience	Officer to be advised to acquire further relevant training in broadcasting and apply for other higher positions in the station in order to move up.
05	Principal Station Librarian I	12	B.Sc. in Library Studies, Mass Communication or Journalism from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including English and Mathematics is compulsory. In addition, officer must have acquired further relevant training in broadcasting	Minimum of 16 years experience in Broadcasting & 3 years at Managerial Level	Officer must have presentation and production skills.
06.	* Assistant Chief Station	13	B.Sc. in Library Studies, Mass Communication or Journalism from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of	Minimum of 19 years experience in Broadcasting & 6 years at Managerial Level	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
	Librarian		Exemption. SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an added advantage. In addition, officer must have acquired further relevant training in broadcasting		
07.	**Chief Station Librarian	14	B.Sc. in Library Studies, Mass Communication or Journalism from a recognized Institution with a minimum of 2 nd Class Lower Division plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L Credits in 5 subjects including English and Mathematics is compulsory. Higher degree will be an added advantage. In addition, officer must have acquired further relevant training in broadcasting	Minimum of 22 years experience in Broadcasting & 9 years at Managerial Level	

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

APPENDIX LXIV

PROPOSED CAREER STRUCTURE FOR BROADCAST ENGINEER, UNILAG RADIO

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
01	Broadcast Engineer II	07	B.Sc./HND in Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics	Evidence of Relevant Experience would be of advantage	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			and English is compulsory.		
02	Broadcast Engineer I	08	B.Sc./HND in Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	3 years Relevant Experience	
03	Senior Broadcast Engineer	09	B.Sc./HND in Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory.	6 years Relevant Experience	
04	Principal Broadcast Engineer	11	B.Sc./HND in Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division/ Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting and must be duly registered with the Council for the Regulation of Engineering in Nigeria (COREN).	10 years Relevant Experience	
05	Deputy Chief Broadcast Engineer	12	B.Sc./HND in Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting and	13 years Relevant Experience	

S/NO.	POSTS	CONTISS LEVEL	QUALIFICATION	EXPERIENCE	REMARKS
			must be duly registered with the Council for the Regulation of Engineering in Nigeria (COREN).		
06	*Chief Broadcast Engineer	13	B.Sc./HND in Electrical/Electronics Engineering from a recognized Institution with a minimum of 2 nd Class Lower Division/Lower Credit plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. In addition, officer must have acquired further relevant training in broadcasting and must be duly registered with the Council for the Regulation of Engineering in Nigeria (COREN).	16 years Relevant Experience	Terminal Point for HND holder
07	**Station Manager	14	B.Sc/B.A in Electrical/Electronics Engineering from a recognized Institution plus NYSC Discharge Certificate or Evidence of Exemption. SSCE/NECO/WASC/GCE O/L credit in 5 subjects including Mathematics and English is compulsory. Higher degree will be an added advantage. In addition, officer must have acquired further relevant training in broadcasting and must be duly registered with the Council for the Regulation of Engineering in Nigeria (COREN).	Minimum of 16 years experience in Broadcasting & 3 years at Managerial Level	Officer must have presentation and production skills.

* By Examination and Interview, subject to Establishment vacancy.

** By Advertisement and Appointment only, subject to Establishment vacancy.

ALL ENQUIRIES ON THIS DOCUMENT SHOULD
BE DIRECTED TO:
THE DEPUTY REGISTRAR,
HUMAN RESOURCES MANAGEMENT DEPARTMENT,
2ND FLOOR, SENATE BUILDING,
UNIVERSITY OF LAGOS,
AKOKA-YABA,
LAGOS.